



**King George's Medical University**

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## **Institutional Policies for the Inclusion of Differently Abled Individuals (Divyangjan) & barrier Free Environment**

**King George's Medical University, Lucknow**



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## Introduction:

According to the World Health Organization (1948), health is a state of complete physical, mental, and social well-being, not just the absence of disease. Every human being has the right to the highest standard of health, regardless of race, religion, political belief, or social condition. Cooperation between individuals and states is essential for achieving this goal, as the health of all people contributes to global peace and security.

KGMU, a 120-year-old institution, holds a significant responsibility for public health through medical education, patient care, and research, which can only be met by providing adequate health and social measures.

King George's Medical University, Lucknow, is committed to equality and inclusivity and upholds the Rights of Persons with Disabilities Act of 2016, ensuring equal opportunities for all individuals. Discrimination, especially against those with disabilities, is strictly prohibited on campus. KGMU introduces this policy document for a disabled-friendly, barrier-free environment, aiming for an inclusive academic experience.

**Scope of the Policy:** This policy applied to all stake holders of KGMU. We are committed to providing facilities and opportunities tailored to diverse needs of Persons with Disabilities. It ensures that accommodations meet individual requirements, fostering an inclusive environment.

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## Objectives of the Policy:

- 1. Creating and Monitoring enabling and accessible environments:** KGMU provides infrastructural support for access to classrooms, laboratories, toilets, and other essential facilities, ensuring a barrier-free environment.
- 2. Inclusive Culture:** This policy aims to eliminate discrimination, exploitation, and exclusion of physically challenged students, staff, and patients in various aspects of learning and work.
- 3. Equal Opportunities:** Our policy ensures that persons with disabilities have equal chances for personal and professional development to reach their full potential.
- 4. Resource Provision:** Recognizing the importance of resources, to help any kind of differently abled staff, student and patients, KGMU has dedicated largest Department of Physical Medicine and Rehabilitation, in addition to Department of Ophthalmology, ENT and Psychiatry Department and KGMU is committed to provide the necessary support to achieve the aforementioned objectives, with terms in line with the Rights of Persons with Disabilities Act of 2016.
- 5. Regulatory Mechanism:** To develop a comprehensive regulatory framework that ensures the efficient provision of services to physically challenged students and staff, fostering their equal participation in university activities.
- 6. Legislation Compliance:** KGMU strictly adheres to all legal requirements for persons with disabilities, ensuring alignment with both legal and ethical standards.
- 7. Support Services:** We Offer support services such as assisted technology and disability management.

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- 8. Reasonable Accommodations and facilities:** Provide reasonable accommodations and facilities for disabled persons. For example Ramp, wheel chair and signage.

## Implementation:

KGMU is fully determined to provide full access to services, activities, and benefits for people with disabilities. The University acknowledges the responsibility to make all services, activities, and benefits fully available to people with disabilities. The University Administration and faculty actively ensure appropriate and reasonable accommodations, resolve access issues, and create a barrier-free campus for physically challenged individuals.

Beside this, KGMU is providing transport services free of cost to differently abled students.

## Types of Facilities:

- **Physical facility**

- Approach to Plinth Level
  - Ramped Approach
  - Stepped Approach
- Site Planning
  - Walks and Paths
  - Kerb Ramp
  - Railings
- Lifts
- Wheelchair
- Accessible Desk
- Signage including lights, display boards and signposts
- Disabled friendly washrooms

- **Human Assistance for enquiry and information**

- Reception
- Information Desk

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- Service counters
- Counselling facilities for mental health needs of people with disabilities.
- Feedback form

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Encouragement of specially abled people on World Disability Day



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## Distribution of Assistive Devices to Differently Abled People with the Help Of NGO



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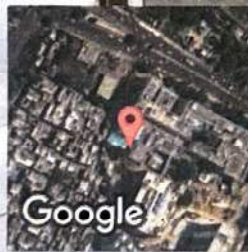
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## Specially abled friendly Urinals



Google

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## Specially abled friendly Toilets



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## Motorised wheelchair for Person with disabilities



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## Disable friendly OPD counter with Ramp and side-bars



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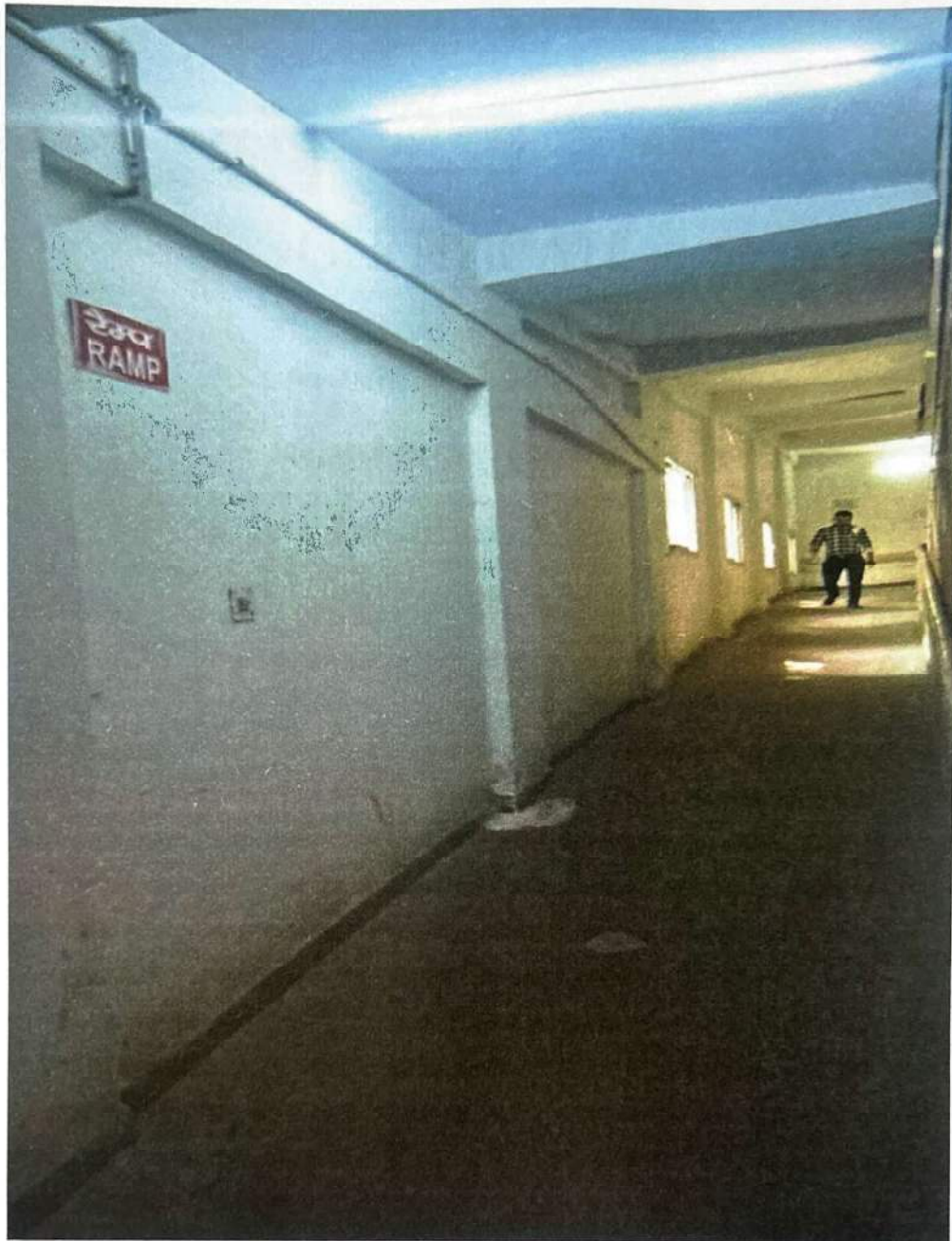
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## Ramp for Person with Disability



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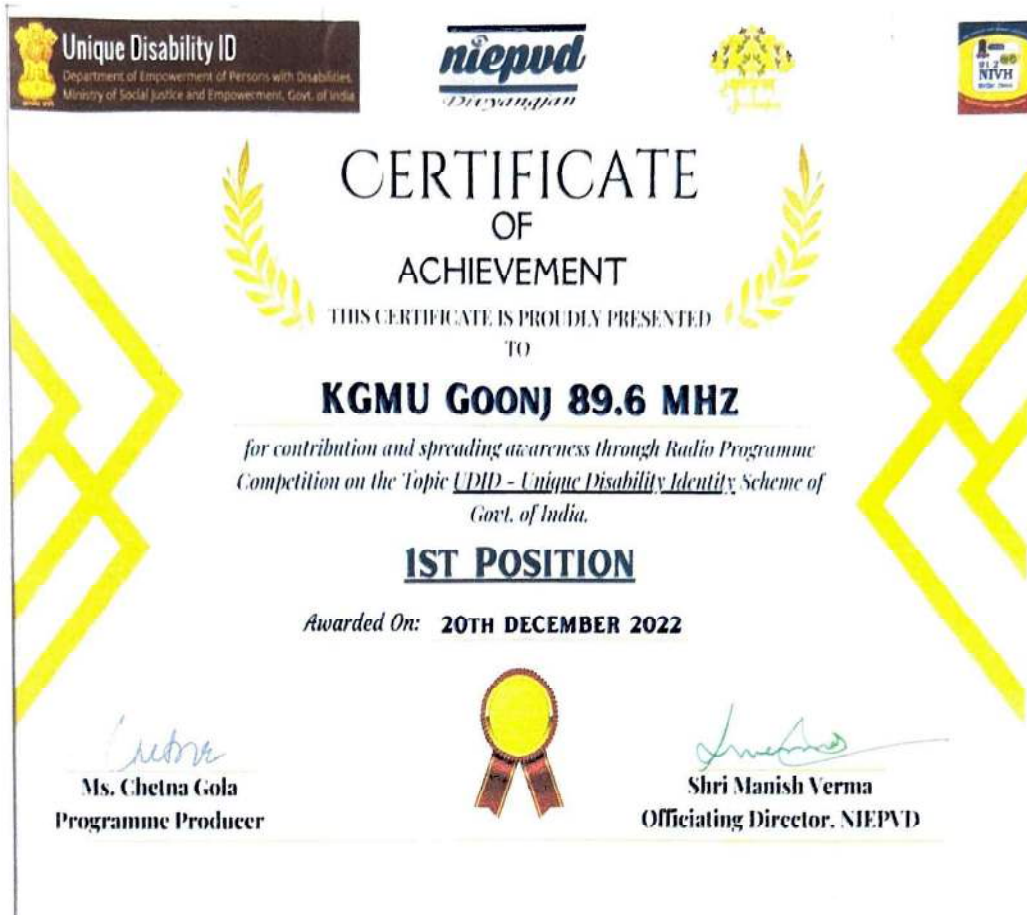




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## Awareness Programme for Person with Disability



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## Annexure-I –

### The Right of Persons with Disabilities Bill 2016

(Passed in December 2016)

"The Rights of Persons with Disabilities Bill 2016" replaces the existing the Persons with – Disabilities (equal opportunities, protection of rights and full participation) Act, 1995, which was enacted 21 years back. Disability has been defined based on an evolving and dynamic concept.

#### The bill aims at:

- Respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons.
- Non-discrimination.
- Full and effective participation and inclusion in society.
- Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity.
- Equality of opportunity.
- Accessibility.
- Equality between men and women.
- Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities.

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The types of disabilities have been increased from existing 07 to 21 compared to PWD act 1995 and the Central Government will have the power to add more types of disabilities. The 21 disabilities are given below:-

1. Blindness
2. Low-vision
3. Leprosy Cured persons
4. Hearing Impairment (deaf and hard of hearing)
5. Locomotor Disability
6. Dwarfism
7. Intellectual Disability
8. Mental Illness
9. Autism Spectrum Disorder
10. Cerebral Palsy
11. Muscular Dystrophy
12. Chronic Neurological conditions
13. Specific Learning Disabilities
14. Multiple Sclerosis
15. Speech and Language disability

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16. Thalassemia
17. Hemophilia
18. Sickle Cell disease
19. Multiple Disabilities including deaf blindness
20. Acid Attack victim
21. Parkinson's disease

Some related definitions:-

- a) "**Blindness**" refers to a condition where a person suffers from any of the following conditions, namely: a. Total absence of sight. or b. Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses; or c. Limitation of the field of vision subtending an angle of 20 degrees or worse;
- b) "**Cerebral palsy**" means a group of non-progressive conditions of a person characterized by abnormal motor control and posture resulting from brain insult or injuries occurring in the prenatal, perinatal, or infant period of development.
- c) "**Hearing impairment**" means loss of 60 dB or more in the better ear in the conversational range of frequencies;
- d) "**Locomotor disability**" means disability of the bones, joints muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.
- e) "**Mental illness**" means any mental disorder other than mental retardation.

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- f) "**Mental retardation**" means a condition of arrested or incomplete development of mind of a person which is specially characterized by sub normality of intelligence.
- g) "**Person with disability**" means a person suffering from not less than forty per cent of any disability as certified by a medical authority.
- h) "**Person with low vision**" means a person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.
- i) "**Rehabilitation**" refers to a process aimed at enabling persons with disabilities to reach and maintain their optimal physical, sensory, intellectual, psychiatric or social functional levels.

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## Feedback form for Person with disability student/Staff

|                       |  |
|-----------------------|--|
| Name                  |  |
| Department            |  |
| Designation           |  |
| Contact No.           |  |
| Email ID              |  |
| Type of Disability    |  |
| Requirement           |  |
| Any Other suggestions |  |

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Date

Signature

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