



3.4.2: The Institution provides incentives for teachers who receive state, national or international recognitions/awards.

Policy on Career advancement for the awardees

Aruna

Registrar
King George Medical University
Lucknow

STATUTE KGMU LUCKNOW

उत्तर प्रदेश असाधारण गजट, 29 जुलाई, 2011

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- (2) The age of super-annuation of a teacher of the University shall be Sixty-five years.

RE-EMPLOYMENT OF TEACHERS

Section: 41(d) 11.02

- (1) A teacher whose date of superannuation falls after June 30 of the year may continue in service as a re-employed teacher in the running academic session ending on June 30 of the year next.
- (2) A teacher may be engaged on contract basis till the age of Seventy years on yearly basis for his indispensability in terms of his service and support to the academic, research, teaching, patient care, sound health and the corporate life of the University.
- (3) A teacher may be awarded a re-employment on the same post for a maximum of two years for his having been decorated by National Awards — Padma awards, Dr. S.S. Bhatnagar award and Dr. B.C. Roy National award.
- (4) No teacher shall be re-employed or re-engaged after he attains Seventy years of age- on any basis or pretext whatsoever.
- (5) The re-employed teacher who was a Head of a teaching Department at the time of his re-employment shall not continue to hold the office of Head ship.

RETIREMENT

Section: 41(d) 11.03

- (1) A teacher shall retire on attaining the age of superannuation. This shall mean that unless otherwise any specified order is given to engage the teacher, he shall retire at the age of Sixty-five years.
- (2) A teacher after retirement shall be entitled for all the retirement benefits as applicable under the rules of the State Government at the time of his retirement.
- (3) A teacher shall be paid all his retirement dues within a period of thirty days from the date of his retirement. This shall be subject to any other decision taken by the University for withholding part or all dues as per rules for reasons justifying the action in this behalf.
- (4) The University may, however, consider to felicitate a teacher at the time of his retirement for his eminence and his outstanding contribution made during his service as a teacher in the University.

11.04

- (1) There shall be no provision of voluntary retirement to be given to any teacher or any employee of this medical university. This is for guarding the interest of the University by not encouraging the medical teacher to prematurely leave the institution for the green pastures. This becomes more important in view of likely severe shortage of teacher due to increasing trend of good quality persons not willing to join the main academic stream of the medical university.
- (2) A teacher shall be compulsorily retired by the University for his misconduct/and or his doings which are "Unbecoming" of a University teacher. The compulsorily retirement can be made at any stage of the service of a teacher. The teacher compulsorily retired on the above grounds shall not be entitled to derive any of the retirement benefits as applicable to the teachers retiring at their superannuation. A teacher or any other employee can also be retired compulsorily if he is found unfit to discharge his duties either on medical or any other grounds. In such cases the teacher/employee shall be paid all the due retirement benefits.
- (3) There shall be no provision for conditional resignation.



VICE CHANCELLOR

KING GEORGE'S MEDICAL UNIVERSITY
LUCKNOW

Evaluation Proforma for Selection/Promotion of Eligible Faculty

Name of Department : _____

Post : _____

S.N.	Criteria	Marks Distribution	Total Marks	
1.	Publications (Pubmed Indexed)	a) Original Publication (as first author or corresponding author) (2 marks for each) b) Other Publication (1 mark for each)	10 marks	
2.	Extramural Research Grant (From Govt. Organization)	(1 point to each 5 lakh)	5 marks	
3.	Book Chapter/Book Editor/ Book Author (Book published by recognized publisher)	a) Book Chapter (1 mark for each) b) Multi-author book editor/Book writer – 5 (5 marks for each book)	5 marks	
4.	Patents/Innovation	Patent Approved (5 marks) OR Innovation (Grant/Award Received) (5 marks)	5 Marks	
5.	Award/Medals/Fellowship (any national/ international recognised award in the field)	(2 marks for each award)	5 Marks	
6.	MBBS/BDS/M.Sc. Marks	(1 mark on each grade above 50% reaching to 70%)	20 Marks	
A- Total Marks (1 to 6)			50	
7.	Expert	Interview	50 Marks	
8.	Expert			
9.	Expert			
10.	HOD/Dean			
11.	OBC Member			
12.	SC Member			
B- Average Marks (7 to 10)/4			50	
13.	Aggregate obtained marks (A+B)		100	
Expert Member (DEAN/HOD) Expert Member (OBC) Chairperson Expert Member (SC)				

VICE CHANCELLOR
KING GEORGE'S MEDICAL UNIVERSITY
LUCKNOW



KING GEORGE'S MEDICAL UNIVERSITY, U.P., LUCKNOW.

Website: www.kgmup.org

Phone: 91-0522-2258365, Fax: 91-0522-2257539

No. 8377/B-2021

Date 02-11-21

To,

Prof. Pradeep Tandon,

Head,

Department of Orthodontics & Dentofacial Orthopedics,
King George's Medical University,
UP, Lucknow.

Dear Sir,

Kindly refer to your letter no. 452/ortho/21 dated 16.10.2021 regarding extension of service for 2 years after your superannuation w.e.f. 08.02.2022 to 07.02.2024 as being received the **"Dr. B.C. Roy" National Award on 28.03.2017** under the provisions of Section 41(d) 11.02(3) of the KGMU First Statutes 2011 (Amended 2021).

In this connection, I am directed to inform you that the Executive Council of this University by circulation vide letter no. 8265/Meeting Cell/2021 dated 30.10.2021 has been pleased to grant you re-employment of service for two years w.e.f. 08.02.2022 to 07.02.2024 under the provisions of 41(d) 11.02(3) of the KGMU First Statutes 2011 (Amended 2021) on the following terms and conditions:-

1. You will be treated as temporary employee of the University during the above period.
2. You will not be entitled to avail any leave which may be due to you prior to your attaining the age of superannuation during the above period.
3. During the above period you will not be entitled to hold any office or membership of the University Bodies for which you might have been entitled in order of seniority.
4. You will be paid salary as per last paid drawn at the time of your retirement date.
5. You will not hold the office of the Head of the Department of Orthodontics & Dentofacial Orthopedics during the above period.
6. Your re-employment will be subjected under the amendment of G.O./new policy of the State Government as well as Executive Council of this University.
7. Your re-employment will be subjected to your physical and mental fitness.

Yours faithfully,


(Ashutosh Kumar Dwivedi)
Registrar
ab

No. 8377/B-2021, dated:

Copy forwarded to the following for favour of information and necessary action:-

1. Additional Chief Secretary to the Chancellor, KGMU, Raj Bhawan, Lucknow.
2. Principal Secretary, Medical Education-2, Govt. of UP, Lucknow.
3. Director General, Medical Education & Training, Jawahar Bhawan, Lucknow.
4. All Deans, KGMU UP, Lucknow.
5. Controller of Examination, KGMU UP, Lucknow.
6. The Chief Medical Superintendent, GM & AH, KGMU UP, Lucknow.
7. The Medical Superintendent, GM & AH, KGMU UP, Lucknow.
8. The Head, Department of Orthodontics & Dentofacial Orthopedics, KGMU UP, Lucknow.
9. The Finance Officer, KGMU UP, Lucknow.
10. P.A. to Vice Chancellor.


(Ashutosh Kumar Dwivedi)
Registrar
ab
02/11/21



KING GEORGE'S MEDICAL UNIVERSITY, U.P., LUCKNOW.

Website: www.kgmu.org

Phone: 91-0522-2258365, Fax: 91-0522-2257539

No. 8326/B-2021

Date 01/11/21

To,

Prof. S.N. Kureel,
Head,
Department of Pediatric Surgery,
King George's Medical University,
UP, Lucknow.

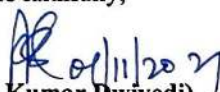
Dear Sir,

Kindly refer to your letter dated 20.10.2021 regarding extension of service for 2 years after your superannuation w.e.f. 02.11.2021 to 01.11.2023 as being received the prestigious **"Padma Shri" National Award on 28.03.2016** under the provisions of Section 41(d) 11.02(3) of the KGMU First Statutes 2011 (Amended 2021).

In this connection, I am directed to inform you that the Executive Council of this University by circulation vide letter no. 8265/Meeting Cell/2021 dated 30.10.2021 has been pleased to grant you re-employment of service for two years w.e.f. 02.11.2021 to 01.11.2023 under the provisions of 41(d) 11.02(3) of the KGMU First Statutes 2011 (Amended 2021) on the following terms and conditions:-

1. You will be treated as temporary employee of the University during the above period.
2. You will not be entitled to avail any leave which may be due to you prior to your attaining the age of superannuation during the above period.
3. During the above period you will not be entitled to hold any office or membership of the University Bodies for which you might have been entitled in order of seniority.
4. You will be paid salary as per last paid drawn at the time of your retirement date.
5. You will not hold the office of the Head of the Department of Pediatric Surgery during the above period.
6. Your re-employment will be subjected under the amendment of G.O./new policy of the State Government as well as Executive Council of this University.
7. Your re-employment will be subjected to your physical and mental fitness.

Yours faithfully,

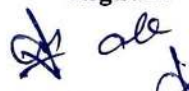

(Ashutosh Kumar Dwivedi)
Registrar


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6. The Chief Medical Superintendent, GM & AH, KGMU UP, Lucknow.
7. The Medical Superintendent, GM & AH, KGMU UP, Lucknow.
8. The Head, Department of Pediatric Surgery, KGMU UP, Lucknow.
9. The Finance Officer, KGMU UP, Lucknow.
10. P.A. to Vice Chancellor.


(Ashutosh Kumar Dwivedi)
Registrar



01/11/2021