



King George's Medical University, Uttar Pradesh, Lucknow-226003



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Ref No:- 484/Meeting Cell/2026

Date: 16.04.2026

To,

1.	Hon'ble Mr. Justice Rajan Roy (Sr. Judge, Lko.) High Court Judicature at Allahabad, Lucknow Bench, Lucknow.	2.	Prof. Apjit Kaur Pro-Vice-Chancellor, KGMU, Lucknow.
3.	Prof. Virendra Atam Dean, Faculty of Medicine, KGMU, Lucknow.	4.	Prof. Gulshan Kumar Singh Dean, Faculty of Dental Sciences, KGMU, Lucknow.
5.	Prof. Amita Pandey Dean, Faculty of Nursing, KGMU, Lucknow.	6.	Prof. K.K.Singh Dean, Faculty of Paramedical Sciences, KGMU, Lucknow.
7.	Dr. Sarika Mohan, Director General, Medical Education & Training UP, JawaharBhawan, Lucknow.	8.	Prof. M.Srinivas, Director, All India Institute of Medical Sciences, New Delhi - 110029.
9.	Prof. R.K. Dhiman Director, SGPGIMS, Lucknow.	10.	Prof. Suresh Babu, Professor & Head, Department of Pathology, KGMU, Lucknow,
11.	Prof. Surya Kant, Professor & Head, Department of Respiratory Medicine, KGMU, Lucknow.	12.	Dr. Birendra Kumar Raw, Principal, Government Medical College, Azamgarh.
13.	Dr. A.M. Kar, Add.-C-8/3, River Bank Colony, Lucknow-226018.	14.	Dr. A.K.Singh Director, Post Graduate Institute of Child Health, Sector-30, Noida, Gau621tam Budh Nagar, UP-201303.
15.	Dr. Balram Bhargava 682 Kamaljit Sandhu Block Asian Games Village complex, New Delhi-110029.	16.	Dr. Vinita Das, Add.-B-2, Sector-B, Aliganj, Lucknow.
17.	Dr. O.P. Singh Add.-510/173-A, New Hyderabad, Lucknow-226007.	18.	Dr. Pradeep Kumar Sharma, S-4, Padam Icha Apartment, Birbal Sahni Marg, Lucknow.
19.	Dr. Suresh Ahirwar, B-1/250, Vardan Khand, Gomtinagar, Lucknow.	20.	Dr. Uday Bhan Singh, B-31/82, M, Rashmi Nagar, Near B.H.U., Varanasi.

Hon'ble Members,

Enclosed herewith please find the copy of minutes of 58th Regular Meeting of the Executive Council of this University, held on 01.04.2026 (Wednesday) at 03:00 p.m. in the Board Room, Administrative Block, K.G.M.U. UP Lucknow for your kind consideration.

Thanking You,

Encls-As above.

Your's sincerely,

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Registrar
KGMU UP, Lucknow.

Copy forwarded to the following for information and necessary action:-

- (1) The Finance Officer, KGMU Lucknow.
- (2) The Incharge, IT Cell, KGMU UP Lucknow to kindly upload the EC minutes in the KGMU website.
- (3) P.S. to Vice-Chancellor for kind information of Hon'ble Vice-Chancellor, King George's Medical University, Lucknow.

**MINUTES OF MEETING OF 58th EXECUTIVE COUNCIL OF KING
GEORGE'S MEDICAL UNIVERSITY, LUCKNOW,
HELD ON 01.04.2026**

58th meeting of the Executive Council of King George's Medical University, Lucknow was held on 1st April, 2026 in the Board Room of Administrative Block, KGMU, Lucknow at 3.00 P.M.

Members present in the meeting were as in Annexure No. 1.

Dr. Pradeep Kumar Sharma, Dr. Suresh Babu & Dr. Birendra Kumar Raw, joined the meeting through video conferencing. Dr. Alok Kumar Additional Director, Medical Education attended the meeting as representative of the DGME, UP, Lucknow.

Deliberations of the meeting and decisions taken were as under:

AGENDA NO.	DELIBERATIONS	DECISIONS TAKEN
	Registrar welcomed all the members of the Executive Council and sought permission to start the proceedings of the Executive Council. It was also informed that quorum required for conduction of the meeting was complete	Chairman permitted to start the proceedings of the Executive Council
1.	Confirmation of minutes of Executive Committee meetings Executive Council was informed that following meetings of the Executive Council were held: i) Regular meeting held on 22.08.2025 ii) Meeting by circulation held on 25.10.2025 iii) Emergent meeting held on 20.11.2025 iv) Meeting by circulation held on 10.12.2025 v) Special meeting held on 28.02.2026 vi) Emergent meeting held on 16.03.2026	Executive Council deliberated on the matter and after due deliberations confirmed the minutes of the Regular meeting held on 22.08.2025, meeting by circulation held on 25.10.2025, Emergent meeting held on 20.11.2025, Meeting by circulation held on 10.12.2025, Special meeting held on 28.02.2026 and Emergent meeting held on 16.03.2026. It was also decided that regular meetings of the Executive Council be convened at least once in every three months.

	<p>Minutes of the above meetings were circulated amongst the members. No comment is received.</p> <p>Executive Council was requested to confirm the minutes.</p>	
2.	<p><i>Action taken report on the decision taken in the Executive Council Meeting</i></p> <p>i) Regular meeting held on 22.08.2025</p> <p>ii) Meeting by circulation held on 25.10.2025</p> <p>iii) Emergent meeting held on 20.11.2025</p> <p>iv) Meeting by circulation held on 10.12.2025</p> <p>v) Special meeting held on 28.02.2026</p> <p>vi) Emergent meeting held on 16.03.2026</p>	<p>Executive Council deliberated on the action taken report and took note of the same.</p> <p>During discussions, concern was expressed about the delay in taking action on certain issues by the University Administration which had been resolved by the Executive Council. The Executive Council was assured that henceforth all the matters will be reviewed and necessary action will be taken under the provision of the Rules in a time bound manner and a report will be placed in the next meeting of the Executive Council.</p> <p>It was also decided that decisions taken in emergency meeting be implemented immediately as these matters require urgent action.</p>
3.	<p><i>Charge Sheet against Dr. Ambrish Kumar, Department of Vascular Surgery, KGMU</i></p> <p>Executive Council was informed that a Fact-Finding Committee was constituted under the chairpersonship of Prof. Apjit Kaur, Pro-Vice Chancellor, vide Order No. KGMU/VC/14/2025 dated 01-05-2025, to inquire into the allegations against Dr. Ambrish Kumar, Professor, Department of Vascular Surgery, regarding the alleged forging of signatures on an official departmental letter.</p>	<p>Executive Council deliberated on the draft of the Charge sheet as prepared by the Disciplinary Committee and after due deliberations approved the charge sheet as placed before the Executive Council. It was also decided that charge sheet be served upon Dr. Ambrish Kumar for his reply to the charges.</p>

A second Fact-Finding Committee was also constituted under the chairmanship of Prof. B. K. Ojha, Chief Medical Superintendent, GM&AH, KGMU, vide Order No. KGMU/VC/183/2024 dated 13-02-2025, to inquire into allegations of various unethical and unlawful practices in the Department of Vascular Surgery.

The reports of both committees were placed before the Executive Council in its meeting held on 22-08-2025 for deliberation and further decision. After due consideration of the reports, the Executive Council resolved as follows:

1. A Disciplinary Committee be constituted to inquire the whole matter.
2. Hon'ble Vice Chancellor was authorized to constitute the Disciplinary Committee under the provisions of the Act & Statues of the University.
3. Presently, the charge of the Head of the Department be given to the any other faculty of the University as per the discretion of the Vice Chancellor.

In compliance with the Executive Council's decision, a Disciplinary Committee was constituted vide Notice No. 136/B-2025 dated 25-01-2025. Meetings of the Disciplinary Committee were convened on 07-10-2025, 10-10-2025, 24-10-2025, 29-10-2025, and 13-02-2026 and after due deliberation a Draft Charge Sheet has been prepared. Executive Council was requested to approve the Charge Sheet so that the same may be served upon Dr. Ambrish Kumar

<p>4.</p>	<p>Disciplinary action against Dr. Shailendra Kumar, Professor of Surgery (General) & Officiating Head, Department of Thoracic Surgery, KGMU, Lucknow.</p> <p>Executive Council was informed that S Vijay Kumar vide letter dated 21.08.2023 filed a complaint against Prof. Shailendra Kumar Yadav, Surgery Department, KGMU, Lucknow regarding operating patient Mr. Ram Khelawan in a private hospital "Health Point" in Balaghat, Lucknow.</p> <p>Hon'ble Vice Chancellor constituted a six member Fact Finding Committee vide order No. 192/B-2023 dated 18.03.2023 under the Chairmanship of Prof. Vineet Sharma, Pro-Vice Chancellor, KGMU. The Fact Finding Committee enquired into the matter and submitted its report.</p> <p>Reports of the Fact Finding Committee was placed before the Executive Council in its 54th meeting held on 27th August 2024 for consideration and further directions. Executive Council considered the matter and after due deliberations decided as under:</p> <p><i>(a) Decided to conduct a disciplinary action against Dr. Shailendra Kumar in the matter under the provisions of the University Statutes</i></p> <p><i>(b) Executive Council authorized the Hon'ble Vice Chancellor to nominate</i></p>	<p>Executive Council considered the submissions of Dr. Shailendra Kumar in reply to show cause notice and comments of the University administration and after due deliberations decided as under:</p> <p>I) Regarding procedural illegalities committed by the Enquiry Committee while conducting Disciplinary Enquiry against Dr. Shailendra Kumar the Executive Council observed that all procedural formalities were followed during disciplinary enquiry and hence it was decided that no procedural illegalities was committed by the Enquiry Committee while conducting Disciplinary Enquiry against Dr. Shailendra Kumar.</p> <p>II) Regarding Article of Charges dated 14.01.2025 issued to Dr. Shailendra Kumar being de hors and provision contained in sub rule (iii) of Rule 7 of the Discipline and Appeal Rules, 1999 were not followed, the Executive Council observed that the charge sheet issued to Dr. Shailendra Kumar contained the provisions of sub rule (iii) of Rule 7 of the Discipline and Appeal Rules, 1999 hence Executive Council decided that the Article of Charges dated 14.01.2025 issued to Dr. Shailendra Kumar is as per provision contained in sub rule (iii) of Rule 7 of the Discipline and Appeal Rules, 1999 and there is no violation of the same in Charge sheet.</p>
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members of Disciplinary Committee to enquire into the matter as per Statutes of KGMU.

(c) Executive Council also decided that if Charge Sheet is required to be served upon Dr. Shailendra Kumar, the same may be approved by Executive Council by circulation.”

In view of the decision of the Executive Council, a Disciplinary Committee was constituted vide order No. 232/B-2024 dated 22.10.2024 under the provisions of Section 11.11 of the First Statutes 2011 of this University to conduct the disciplinary proceedings. Disciplinary Committee drafted a charge sheet which was served upon Dr. Shailendra Kumar with the approval of the Executive Council vide office memorandum No. KGMU/VC/168/2024 dated 14th January, 2025. Following charges were levelled against Dr. Shailendra Kumar:

Article – I : Dr. Shailendra Kumar was engaged in Private Practice/business while in Government Service at King George’s Medical University, Lucknow

Article – II: Dr. Shailendra Kumar received financial gain from Private Practice:

Article – III: Violation of the provisions of Act, Statute and

III) Regarding burden to prove the charges brought against Dr. Shailendra Kumar strictly lies on the disciplinary authority, the Executive Council observed that Dr. Shailendra Kumar had accepted to render his services for the treatment of one patient in a Private Hospital on the request of doctor of the Private Hospital. Hence, no further evidence was required to prove this charge as Dr. Shailendra Kumar, himself accepted the treatment of the patients at a private hospital.

IV) Regarding non holding of an oral enquiry mandated under Rule 7 (vii) of the Discipline and Appeal Rule 1999, the Executive Council observed that Dr. Shailendra Kumar was given full opportunity to produce the witnesses in his defence and cross examine the witnesses. Statement of all the witnesses as well as Dr. Shailendra Kumar were recorded during enquiry and full opportunity was given to him. Hence contention of Dr. Shailendra Kumar that oral enquiry mandated under Rule 7(ii) of the Discipline and Appeal Rule 1999 was not held, is not correct. Dr. Shailendra Kumar was given oral hearing during enquiry and opportunity to cross examine the witnesses in his defence.

V) Regarding alleged CCTV footage relied upon by the Enquiry Committee was not a part of Article of Charges dated

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Government Servant Conduct Rules 1965:

Dr. Shailendra Kumar submitted his reply to the Charge Sheet vide letter No.77/TH/2025 dated 21.02.2025. In his reply Dr. Shailendra Kumar denied all the charges levelled against him and requested to be heard in person and also to cross-examine the witnesses proposed to be adduced in support of the documentary evidence relied upon by the disciplinary authority to sustain the charges levelled against him. Dr. Shailendra Kumar further proposed three names of witnesses in his defence, who may be examined/cross examined by the Inquiring Authority.

Dr. Shailendra Kumar also reserved his right to furnish a list of other witnesses in his defence after the witnesses proposed to be examined against him is furnished to him.

Ms. Raj Kumari Awasthi (Daughter) and Mr. Bharat Awasthi (Son) of the deceased Late Shri Ram Khelawan (Patient) and complainant Shri Vijay Kumar, as well as witnesses as proposed by Dr. Shailendra Kumar were requested to appear before the Disciplinary Committee for recording their statement.

Dr. Shailendra Kumar appeared before the committee alongwith witnesses - Dr. Manish Kumar, in-charge of the Heath Point Hospital, Mr. Naveen Kumar, resident of ward No. 9 Dumarbara, Samastipur, Bihar, Ms. Urvashi Devi, wife of Mr. Vivek Kumar Yadav, resident of Dihalani, Naya Nagar, Darbhanga, Bihar on 30.03.2025. Statements of

14.01.2025 and was never adduced as evidence nor made available to Dr. Shailendra Kumar., As such Dr Shailendra Kumar never afforded an opportunity to rebut the same, The Executive Council observed that Dr. Shailendra Kumar, himself accepted his presence in the Private Hospital and rendering his assistance in the treatment of Mr. Ram Khelawan & Mrs. Urvashi in the hospital as stated in his reply and statement given before the Disciplinary Committee. As per statement of Dr. Shailendra Kumar, the land on which Private Hospital is running belonged to Dr. Shailendra Kumar and his wife is a Director of the trust running the hospital. Hence CCTV footage has no relevance in the enquiry.

(VI) Regarding contention of Dr. Shailendra Kumar that the Enquiry Report dated 22.08.2025 is solely based on surmises, conjectures and hearsay and there is no evidence or material in support of the purported findings contained in the enquiry report dated 22.08.2025. The Executive Council observed that Disciplinary Committee prepared the enquiry report after going through the facts adduced before the Disciplinary Committee and statements of Dr. Shailendra Kumar as well as his other witnesses who appeared before the Disciplinary Committee. Hence contention

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<p>witnesses were recorded by the Disciplinary Committee and Dr. Shailendra Kumar was given due opportunity to cross examine the witnesses. Ms. Raj Kumari Awasthi (Daughter), Mr. Bharat Awasthi (Son) of the deceased Late Shri Ram Khelawan (Patient) and complainant Shri Vijay Kumar did not appear before the Disciplinary Committee and letter sent to them was returned with a remark that "House was locked".</p> <p>Disciplinary Committee deliberated on th statements of witnesses and after due discussion submitted its report with an observation that the Charge No. 1, 2 & 3 levelled against Dr. Shailendra Kumar stand proved.</p> <p>The Enquiry Report was placed before the Executive Council in its meeting held on 22.08.2025 and after due deliberation the Executive Council accepted the Enquiry Report and observed that circumstances and facts of the case warrant major punishment, hence a show cause notice be served upon Dr. Shailendra Kumar for awarding the major punishment of dismissal from service. Accordingly, a show cause notice was served upon Dr. Shailendra Kumar vide letter No.5588/B-2025 dated 12.09.2025.</p> <p>Dr. Shailendra Kumar submitted his reply to the show cause notice vide letter dated 06.10.2025 with following contentions:</p> <ol style="list-style-type: none"> I. Procedural Illegality committed by the Enquiry Committee while conducting Disciplinary 	<p>of Dr. Shailendra Kumar about the report of the Disciplinary Committee has no relevance. All facts of the case, statements of the witnesses as well Dr. Shailendra Kumar were considered while preparing the Enquiry Report.</p> <p>(VII) Regarding contention of Dr. Shailendra Kumar that erroneous conclusion drawn in the enquiry report dated 22.08.2025 which are not just factually incorrect but are not related to the charges levelled against Dr. Shailendra Kumar. The Executive Council observed that the conclusions drawn by the Disciplinary Committee are related to the charges which are based on facts adduced before the Disciplinary Committee and statements of the witnesses including Dr. Shailendra Kumar recorded before the Disciplinary Committee. It was evident and proved beyond doubt that Dr. Shailendra Kumar treated patients in a private hospital, hence contention of Dr. Shailendra Kumar is not acceptable.</p> <p>(VIII) Regarding contention of Dr. Shailendra Kumar that there was no evidence or material before the Enquiry Committee on the basis of which the Enquiry Committee could have arrived and concluded that Dr. Shailendra Kumar is allegedly engaged in private practice or has derived any financial gain thereafter. The</p>
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	<p>Enquiry against him rendering the enquiry report untenable.</p> <p>II. Article of Charges dated 14.01.2025 issued to him is de hors the provision contained in sub rule (iii) of Rule 7 of the Discipline and Appeal Rules, 1999.</p> <p>III. Burden to prove the charges brought against him strictly lies on the disciplinary authority, which the disciplinary authority failed to discharge and instead, the same has been wrongly shifted upon him which is untenable.</p> <p>IV. Non holding of an oral enquiry mandated under Rule 7 (vii) of the Discipline and Appeal Rule 1999 for inter alia proving the documentary evidence adduced against the undersigned vide Article of Charges dated 14.01.2025.</p> <p>V. Alleged CCTV footage relied upon by the Enquiry Committee was not a part of Article of Charges dated 14.01.2025 and was never adduced as evidence nor made available to the undersigned, as such, the undersigned was never afforded an opportunity to rebut the same.</p> <p>VI. The Enquiry Report dated 22.08.2025 solely based on surmises, conjectures and</p>	<p>Executive Council observed that Dr. Shailendra Kumar accepted in his reply as well in his statement recorded before the Disciplinary Committee that he treated the patient Ram Khelawan at the Private Hospital. He was also available during operation of Mrs. Urvashi and regularly was visiting her while she was admitted in the Hospital. His act of seeing patient in a private hospital is covered under definition of private practice and financial gain by this act can not be ruled out. Thus Dr. Shailendra Kumar has violated the provisions of Act, Statutes as well Government Conduct Rules.</p> <p>(IX) Regarding contention of Dr. Shailendra Kumar that the report dated 30.12.2023 of three member committee constituted by the Chief Medical Officer (CMO), Lucknow which has been relied upon by Dr. Shailendra Kumar in his defence, has been completely ignored while submitting the enquiry report dated 22.08.2025. The Executive Council observed that the report dated 30.12.2023 of three member committee constituted by the Chief Medical Officer (CMO), Lucknow is related to the negligence in treatment of the patient Ram Khelawan in a private hospital. The disciplinary enquiry ordered by the University is about his involvement in private practice. Dr. Shailendra Kumar in his reply and</p>
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	<p>hearsay and there is no evidence or material in support of the purported findings contained in the enquiry report dated 22.08.2025.</p> <p>VII. Erroneous conclusion drawn in the enquiry report dated 22.08.2025 which are not just factually incorrect but are not related to the charges levelled against the undersigned.</p> <p>VIII. There was no evidence or material before the Enquiry Committee on the basis of which the Enquiry Committee could have arrived have concluded that the undersigned is alleged engaged in private practice or has derived any financial gain therefore.</p> <p>IX. The report dated 30.12.2023 of three members committee constituted by the Chief Medical Officer (CMO), Lucknow which has been relied upon by the undersigned in his defense, has been completely ignored while submitting the enquiry report dated 22.08.2025.</p> <p>X. The contentions raised by the undersigned in his reply dated 21.02.2025 furnished in response to the Articles of Charge dated 14.01.2025 have neither been considered nor dealt with, in the enquiry report</p>	<p>statement has accepted that he treated the patient Ram Khelawan on request of one fellow doctor of the Private Hospital. His defence for considering the report of three member committee has no relevance in relation to his conduct for treating a patient in a private hospital and doing private practice without permission or information to his employer.</p> <p>(X) Regarding contention raised by Dr. Shailendra Kumar that points raised by him in his reply dated 21.02.2025 furnished in response to the Articles of Charge dated 14.01.2025 have neither been considered nor dealt with, in the enquiry report dated 22.08.2025 which also vitiates the same. The Executive Council observed that the contentions raised by Dr. Shailendra Kumar in his reply dated 21.02.2025 furnished in response to the Articles of Charges dated 14.01.2025 have been properly considered and dealt with by the Disciplinary Committee. Disciplinary Committee has drawn the conclusion about the alleged charges after going through the facts adduced before the Committee and statements of Dr. Shailendra Kumar and witnesses produced by him before the Disciplinary Committee. All points raised by Dr. Shailendra Kumar are well considered by the Disciplinary Committee while preparing the Enquiry Report.</p>
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dated 22,08,2025 which also vitiates the same.

After analyzing the contentions of Dr. Shailendra Kumar and facts as stated in the Enquiry Report, point wise comments were placed before the Executive Council as under:

A. Procedural illegalities committed by the Enquiry Committee while conducting Disciplinary Enquiry against him rendering the enquiry report untenable.

As provided in the KGMU Statute under Rule 11.11 and 16.25 of the provisions of U.P. Government Servants (Discipline and Appeal) Rules 1999 are applicable in disciplinary proceedings. Accordingly, the disciplinary proceedings were initiated against Dr. Shailendra Kumar on the basis of complaint received against him. A Facts Finding Committee was constituted by the University and report of the Facts Finding Committee was placed before the Executive Council. Executive Council decided to take disciplinary action against Dr. Shailendra Kumar and accordingly a Disciplinary Committee was constituted by the Executive Council, who is competent authority, under the provisions of Statute 11.11 of the First Statutes 2011 of KGMU, Lucknow. Enquiry

Executive Council considered the charge sheet, reply of Dr. Shailendra Kumar to the Charge sheet, statement of Dr. Shailendra Kumar and witnesses appeared before the Disciplinary Committee, finding and report of the Disciplinary Committee and reply to the show cause notice submitted by Dr. Shailendra Kumar and after due deliberations decided as under:

(a) In view of the facts stated above, none of the contentions raised by Dr. Shailendra Kumar are sustainable to exonerate him from the charges levelled against him for his being involved in private practice. It is proved beyond doubt that he was involved in private practice at a private hospital and thus violated the provisions of the Act, Statutes as well Government Servant Conduct Rule.

(b) Dr. Shailendra Kumar is being awarded major punishment and his two annual increments is to be stopped with cumulative effect.

(C) Since, Dr. Shailendra Kumar has been awarded major punishment for his involvement in private practice, the Executive Council was of opinion that the Vice Chancellor should take an appropriate decision regarding the headship of Dr. Shailendra Kumar in the Department of Vascular Surgery in view of the provisions mentioned in Clause 2.08 concerning the Headship of the


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Committee drafted a charge sheet which was approved by the Executive Council and after approval it was served upon Dr. Shailendra Kumar. Charge sheet served upon Dr. Shailendra Kumar contained the article of charges levelled against him, statement of the imputation of misconduct or mis-behaviour in support of each article of charge, and list of documents by which the articles of charge proposed to be sustained. In the office memorandum it was specifically mentioned that he has to submit his reply specifically mentioning whether charges are admitted or not admitted and also that whether he desired to be heard in person.

Dr. Shailendra Kumar submitted his reply to the charge sheet vide his letter dated 21.02.2025 and requested to produce 03 witnesses in his defence. All witnesses were examined by the Disciplinary Committee and Dr. Shailendra Kumar was given full opportunity to cross examine the witnesses in his defence.

Hence procedure laid down in the U.P. Government Servants (Discipline and Appeal) Rules 1999 was followed while proposing the Disciplinary Enquiry, preparing the charge sheet and conduction of the enquiry by the Disciplinary

Department and authorised the Vice Chancellor for the same.

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Committee and no procedural illegalities was committed by the Enquiry Committee while conducting Disciplinary Enquiry against Dr. Shailendra Kumar.

B. Article of Charges dated 14.01.2025 issued to him is de hors the provision contained in sub rule (iii) of Rule 7 of the Discipline and Appeal Rules, 1999.

The Executive Council of KGMU, Lucknow decided to conduct a disciplinary action against Prof. Shailendra Kumar, Professor and officiating Head, Department of Surgery (General) under the provisions of Section 41(1)(d) of KGMU Act 2002 and Rule 10.07 of the University Statute 2011 and accordingly a Disciplinary Committee was constituted. The substance of the imputation of misconduct or mis-behaviour in respect of which the enquiry was proposed to be held was set out in the Statement of Articles of Charges. A statement of the imputation of misconduct or mis-behaviour in support of each article of charge along with list of documents by which the articles of charge which were proposed to be sustained were also enclosed. In the office memorandum it was also

provided that he has to submit a written statement in his defence and also to state whether he desired to be heard in person. Dr. Shailendra Kumar submitted his reply dated 21.02.2025 to the charge sheet and requested to produce 03 witnesses in his defence. All witnesses were examined by the Disciplinary Committee and Dr. Shailendra Kumar was given full opportunity to cross examine the witnesses. Statement of all the witnesses as well as Dr. Shailendra Kumar were recorded and full opportunity was given.

Hence the Article of Charges dated 14.01.2025 issued to him is as per provision contained in sub rule (iii) of Rule 7 of the Discipline and Appeal Rules, 1999.

C. Burden to prove the charges brought against him strictly lies on the disciplinary authority, which the disciplinary authority failed to discharge and instead, the same has been wrongly shifted upon him which is untenable

Dr. Shailendra Kumar was charged for engaging himself in private practice while working in KGMU, Lucknow. In this regard a complaint was received from Mr. Vijay

Kumar for treating one patient Mr. Ram Khelawan in a private hospital by Dr. Shailendra Kumar. A facts finding committee was constituted and on the basis of report of facts finding committee disciplinary action was initiated against Dr. Shailendra Kumar. Dr. Shailendra Kumar submitted his reply dated 21.02.2025 stating that the following facts:

“he had visited a private hospital namely Health Point at Balaganj, Lucknow on 19.09.2023 to look in on a relative namely Ms. Urvashi Devi, who was admitted/hospitalized in Health Point Hospital for her treatment of ovarian cancer. It so happened that while the undersigned was making a visit to his relative admitted at Health Point Hospital in the late hours of 19.09.2023, one Dr. Manish Kumar, who is a surgeon-in-charge of the Health Point Hospital and is known to the undersigned as a respected member of the medical fraternity, called upon the undersigned to lend his assistance to Dr. Manish Kumar who had to undertake resuscitation measures on his patient namely Mr. Ram Khelawan. Dr. Manish Kumar requested the undersigned to lend his assistance to the team of Intensive Care Unit (ICU)



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for resuscitation of a patient who was in a critical condition. Being a medical professional who is under a solemn and ethical obligation to do his best to help and treat a patient in need of medical care, the undersigned offered his help in response to the request of Dr. Manish Kumar to save the life of a patient by undertaking resuscitation measure.”

Dr. Shailendra Kumar further stated that :

“being mindful of the high character of his mission as medical professional and the responsibilities he discharges in the course of his professional duties, responded to the distress call for help/assistance made by Dr. Manish Kumar to help him save his patients’ life, which cannot be construed as private employment or private practice and the same does not involve any pecuniary benefit or advantage whatsoever to the undersigned. “

Dr. Shailendra Kumar placed his reliance on the provisions contained in the Indian Medical Council (Professional Conduct, Etiquette and Ethics) Regulations, 2002 framed by the National Medical Commission (erstwhile Medical Council of India) in exercise of powers under

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Section 20A read with Section 33(m) of the Indian Medical Council Act, 1956 which lays down the Code of Medical Ethics as well as the duties of a Physician. 'Obligations to the Sick' which lays down that no physician shall arbitrarily refuse treatment to a patient in case of an emergency and that he should never forget that the health and lives of those entrusted to his care depend on his skill and attention.

Dr. Shailendra Kumar further placed his reliance on the decision of the Hon'ble Supreme Court of India in a catena of pronouncements, including the one rendered in re: Parmanand Katara V. Union of India and Ors reported in (1990) 1 SCC 3 in which the Supreme Court has held that every doctor whether at a Government hospital or otherwise has the professional obligation to extend his services with due expertise for protecting life. No law or State action can intervene to avoid/delay the discharge of the paramount obligation cast upon members of the medical profession. The obligation being total, absolute and paramount, laws of procedure whether in statutes or otherwise which would interfere with the discharge of this obligation cannot be sustained and must, therefore, give way.

Mrs. Urvashi, a defense witness produced by Dr. Shailendra Kumar before the Disciplinary Committee, in her statement has stated that Dr. Shailendra Kumar was available in OT during her surgery and after surgery he was regularly visiting her daily in the evening during her stay at the Hospital.

In view of the facts stated above and statement of Dr. Shailendra Kumar it is established that he visited the private hospital – “Health Point”, treated a patient named Mr. Ram Khelawan without any information or permission from his employer. Dr. Shailendra Kumar also treated Mrs. Urvashi as per her statement.

On the basis of these facts Disciplinary Committee concluded that Dr. Shailendra Kumar treated the patients in a Private Hospital and no further evidence was required to prove this charge as Dr. Shailendra Kumar, himself accepted the treatment of the patients at a private hospital.

D. Non holding of an oral enquiry mandated under Rule 7 (vii) of the Discipline and Appeal Rule 1999 for inter alia proving the documentary evidence adduced against the undersigned vide Article of Charges dated 14.01.2025

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In this regard it is submitted that a charge sheet was served upon Dr. Shailendra Kumar. He submitted his reply dated 21.02.2025 to the charge sheet and requested to produce 03 witnesses in his defence. All witnesses were examined by the Disciplinary Committee and Dr. Shailendra Kumar was given full opportunity to cross examine the witnesses. Statement of all the witnesses as well as Dr. Shailendra Kumar were recorded and full opportunity was given. Hence contention of Dr. Shailendra Kumar that oral enquiry mandated under Rule 7(ii) of the Discipline and Appeal Rule 1999 was not held, is not acceptable. He was given oral hearing during enquiry.

E. Alleged CCTV footage relied upon by the Enquiry Committee was not a part of Article of Charges dated 14.01.2025 and was never adduced as evidence nor made available to the undersigned, as such, the undersigned was never afforded an opportunity to rebut the same.

As stated in the Enquiry Report the CCTV footage was shown to Dr. Shailendra Kumar. However, the CCTV footage has no relevance as Dr. Shailendra Kumar has himself accepted his presence in the Private Hospital. He also accepted to provide the

assistance/treatment to the patients – Mr. Ram Khelawan & Mrs. Urvashi in the hospital as stated in his statement. As per statement of Dr. Shailendra Kumar, the land on which Private Hospital is running belonged to him and his wife is a Director of the trust running the hospital.

F. The Enquiry Report dated 22.08.2025 solely based on surmises, conjectures and hearsay and there is no evidence or material in support of the purported findings contained in the enquiry report dated 22.08.2025.

Disciplinary Committee prepared the enquiry report after going through the facts adduced before the Disciplinary Committee and statements of Dr. Shailendra Kumar as well as other witnesses appeared before the Disciplinary Committee. Hence contention of Dr. Shailendra Kumar that Enquiry Report is based on surmises, conjectures and hearsay and there is no evidence or material in support of the purported findings contained in the enquiry report dated 22.08.2025 has no relevance. All facts of the case, statements of the witnesses as well Dr. Shailendra Kumar were considered while preparing the Enquiry Report.

G. Erroneous conclusion drawn in the enquiry report dated 22.08.2025 which are not just factually incorrect

but are not related to the charges levelled against the undersigned.

The contention of Dr. Shailendra Kumar that Disciplinary Committee drawn erroneous conclusion in the enquiry report which are not just factually incorrect but are not related to the charges levelled against him, are not acceptable. The conclusions drawn by the Disciplinary Committee are related to the charges which are based on facts adduced before the Disciplinary Committee and statements of the witnesses including Dr. Shailendra Kumar recorded before the Disciplinary Committee. It was evident and proved beyond doubt that Dr. Shailendra Kumar treated patients in a private hospital.

H. There was no evidence or material before the Enquiry Committee on the basis of which the Enquiry Committee could have arrived and concluded that the undersigned is allegedly engaged in private practice or has derived any financial gain therefore.

Dr. Shailendra Kumar accepted in his reply as well in his statement recorded before the Disciplinary Committee that he treated the patient Ram Khelawan at the Private Hospital. He was also available during operation of Mrs. Urvashi and regularly visiting her while she was

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admitted in the Hospital. He further stated that he treated the patient on request of one fellow doctor of the Private Hospital. But treating a patient in a private hospital without permission or informing the employer is a violation of the undertaking submitted by Dr Shailendra Kumar to the University that he will not take any private practice or not involve in any private business. He also violated the provision of Act, Statute as well Government Conduct Rules.

I. The report dated 30.12.2023 of three members committee constituted by the Chief Medical Officer (CMO), Lucknow which has been relied upon by the undersigned in his defence, has been completely ignored while submitting the enquiry report dated 22.08.2025.

The report dated 30.12.2023 of three members committee constituted by the Chief Medical Officer (CMO), Lucknow is related to the negligence in treatment of the patient Ram Khelawan in a private hospital. Dr. Shailendra Kumar has accepted that he treated the patient Ram Khelawan on request of one fellow doctor of the Private Hospital. His defence for accepting the report of three members committee has no relevance in relation to his conduct for treating a patient in a private hospital and doing private

practice without permission or information to his employer.

J. The contentions raised by the undersigned in his reply dated 21.02.2025 furnished in response to the Articles of Charge dated 14.01.2025 have neither been considered nor dealt with, in the enquiry report dated 22.08.2025 which also vitiates the same.

The contentions raised by Dr. Shailendra Kumar in his reply dated 21.02.2025 furnished in response to the Articles of Charges dated 14.01.2025 have been fully considered and dealt with by the Disciplinary Committee. Disciplinary Committee drawn the conclusion about the alleged charges after going through the facts adduced before the Committee and statements recorded by Dr. Shailendra Kumar and witnesses produced by him before the Disciplinary Committee. All points raised by Dr. Shailendra Kumar are well considered by the Disciplinary Committee while preparing the Enquiry Report.

In view of the facts stated above none of the contentions raised by Dr. Shailendra Kumar are sustainable to exonerate him from the charges levelled against him. It is proved beyond doubt that he was involved in private practice at a private hospital and thus violated the provisions of the Act, Statute as well Government Servant Conduct Rule.

	<p>Executive Council was requested to consider the submissions of Dr. Shailendra Kumar in his reply to the show cause notice dated 06.10.2025 and pointwise comments as placed by the University Administration take a decision on proposed punishment as decided in its earlier meeting.</p>	
5.	<p><i>Extension of Leave Without Pay to Prof. Abbas Ali Mahdi to join as Vice Chancellor, Era University Lucknow.</i></p> <p>Executive Council was informed that Dr. Abbas Ali Mahdi, Department of Biochemistry, King George's Medical University, and former Vice Chancellor of Era University, submitted a representation dated 13-02-2026 requesting for grant of Leave Without Pay (LWP) for a further period of three years w.e.f. 16-02-2026 to continue as Vice Chancellor of Era University.</p> <p>It was also informed that Prof. Abbas Ali Mahdi was earlier sanctioned three years Leave Without Pay w.e.f. 16-02-2023 to 15-02-2026 to serve as Vice Chancellor of Era University. His tenure as Vice Chancellor of Era University was completed on 16-02-2026.</p> <p>Prior to this, Prof. Abbas Ali Mahdi had also been sanctioned Leave Without Pay for one year w.e.f. 16-09-2017 to 15.09.2018 vide letter dated 06-09-2017, which was further extended for six months w.e.f. 16-09-2018 to 15.03.2019, and again for six months w.e.f. 16-03-2019 to 15.09.2019 vide orders dated 03-01-2018 and 30-04-2019, respectively.</p>	<p>Executive Council deliberated on the representation submitted by Prof. Abbas Ali Mahdi Department of Biochemistry, King George's Medical University, and former Vice Chancellor of Era University, for granting Leave Without Pay (L.W.P) for further period of 03 years w.e.f. 16-02-2026 and after due deliberations Executive Council accorded its approval for granting Leaving With out Pay (L.W.P) to Dr. Abbas Ali Mahdi, for further period of 03 years w.e.f 16-02-2026 to continue as Vice Chancellor of Era University, as it will be an honor for the University as well.</p>

	<p>Thus, Prof. Abbas Ali Mahdi has already availed five years of Leave Without Pay.</p> <p>KGMU Statutes have following provisions for sanction of leave without pay:</p> <p><i>“A teacher may be given leave without pay for a period of five years during his entire service of the University by the Vice Chancellor.</i></p> <p><i>In exceptional cases of teachers of the University working in any other State/National Government Institutions as Head of the Institution i.e. Vice Chancellor/Director/Principal etc. or other higher rank therein, the aforesaid leave without Pay may be extended for a further period not exceeding five years by the Executive Council.</i></p> <p><i>Further, under every exceptional circumstances, on request from Government of India or Government of UP, the aforesaid leave without pay may be extended for a further period as approved by the Chancellor of the University on the recommendations of the EC.”</i></p> <p>Executive Council was requested to deliberate on the representation submitted by Prof. Abbas Ali Mahdi for granting Leaving Without Pay (L.W.P) for further period of 03 years w.e.f 16-02-2026 and take a decision on his application.</p>	
6.	<p>Protection of Salary of Prof. Nisha Singh, Department of Gynecological Oncology, KGMU</p> <p>Executive Council was informed that Dr. Nisha Singh was appointed to the</p>	<p>Executive Council deliberated on the matter of protection of salary of Prof. Nisha Singh on the post of Professor, Department of Gynecological Oncology. Executive Council observed that the salary of Prof.</p>

<p>post of Professor, in the newly created <i>Department of Gynecological Oncology</i>, vide order dated 24.09.2024. She joined her new assignment on 26.12.2024 in Pay Band-4 (₹37,400–67,000, Grade Pay ₹10,500, Matrix Level-14A). Her initial basic pay was fixed at ₹1,68,900/-. Prior to this appointment, Dr. Nisha Singh was serving as Professor, Department of Obstetrics & Gynecology, where she had been promoted as Professor w.e.f. 01.07.2019 in Pay Band-4 (Grade Pay ₹10,500, Matrix Level-14A) with a basic pay of ₹2,20,400/-.</p> <p>Dr. Nisha Singh submitted a technical resignation from the post of Professor, Department of Obstetrics & Gynecology for the purpose of joining her new assignment in the Department of Gynecological Oncology. The resignation was accepted, and she was relieved vide Office Order dated 26.12.2024 by the Registrar, KGMU. It is noted that the basic pay fixed on her new appointment (₹1,68,900/-) is significantly lower than the pay she was drawing earlier as Professor (₹2,20,400/-). Nisha Singh submitted a representation dated: 08-01-2025 for the protection of salary on the post of Professor in the Department of Gynecological Oncology, KGMU.</p> <p>The case was accordingly referred to the Finance Officer, KGMU, for his opinion. The Finance Officer has submitted the following observations/opinion:- “किसी भी शिक्षक/चिकित्सक/कार्मिक के सेवा संबंधी लाभ हेतु उसके विभाग/संस्था हेतु विधिपूर्वक</p>	<p>Nisha Singh on the new post has been significantly lower than the pay drawn by her on earlier post of Professor of Obstetrics & Gynecology.</p> <p>Executive Council also deliberated on the provision as contained in the Statute which provides that there shall be no provision of pay protection for the teachers on the joining their duties in the University as well as opinion of Finance Officer in this regard. After due deliberation Executive Council decided as under:</p> <p><i>(a) Prof. Nisha Singh was working as Professor in the Department Obstetrics & Gynecology of KGMU before her appointment on the post Professor in the newly created department of Gynecological Oncology within the same University. Keeping in view of her expertise and for the development of new speciality, Prof. Nisha Singh be granted pay protection on new post and her pay be fixed accordingly so that she may not suffer financial loss on new post.</i></p> <p><i>(b) The Executive Council further resolved to send a proposal to the Government for addition of provision of pay protection in the Statues of the University</i></p>
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Registrar

King George's Medical University U.P
Lucknow

S. Nityanand

VICE Chancellor
King George's Medical University U.P
Lucknow

बनाई गई नियमावली /परिनियमावली के प्राविधानों के आधार पर परीक्षण किया जाता है। अतः प्रश्नगत प्रकरण में अधोहस्ताक्षरी द्वारा डा० निशा सिंह के वेतन संरक्षण पर किंग जॉर्ज मेडिकल विश्वविद्यालय अधिनियम 2002 तथा परिनियमावली 2011-2022 में दिये गये प्राविधानों के आलोक में परीक्षण किया गया, जिसके अनुसार अवगत कराना है कि विश्वविद्यालय के अधिनियम-2002 तथा परिनियमावली में वेतन संरक्षण के संबंध में पृथक से कोई स्पष्ट प्राविधान नहीं है किन्तु परिनियमवली की धारा-41 डी 11.10 में शिक्षकों के ज्येष्ठता निर्धारण के संबंध में कुल 11 प्राविधान किये गये हैं जिसमें बिन्दु सं०-4 में यह प्राविधान किया गया है कि शिक्षक को नवीन तैनाती के उपरान्त उसकी पूर्व नियुक्ति से प्राप्त शैक्षणिक अनुभव को नई सेवा में ज्येष्ठा निर्धारण के लिए नहीं जोड़ा जायेगा तथा बिन्दु सं०-5 से स्पष्ट किया गया है कि विश्वविद्यालय में अध्यापकों के लिए कार्यभार ग्रहण करने पर वेतन आरक्षण का कोई प्राविधान नहीं रहेगा। **(There shall be no provision of pay protection for the teachers on the joining their duties in the University)** किन्तु उक्त दोनों प्राविधान के भाषा से यह स्पष्ट है कि उक्त प्रतिबन्ध अन्य संस्थाओं से इस विश्वविद्यालय में नवनियुक्ति शिक्षकों के संबंध में है, न कि इसी विश्वविद्यालय में पूर्व से

कार्यरत शिक्षक द्वारा विश्वविद्यालय के ही किसी अन्य/नवगठित विभाग या अन्य पद पर कार्यभार ग्रहण करने से है। संदर्भित प्रकरण में डा0 निशा सिंह द्वारा स्त्री एवं प्रसूति रोग विभाग के प्राचार्य पद से इसी विश्वविद्यालय में नवगठित गायनेकोलॉजिकल आंकोलॉजी विभाग के प्राचार्य के ही पद पर दिनांक 26.12.2024 को कार्यभार ग्रहण किया गया है। यद्यपि नये विभाग में इनकी नियुक्ति विज्ञापन के फलस्वरूप कार्य परिषद द्वारा ही किया गया है जिसके कारण इनके द्वारा दिनांक 26.12.2024 को अपने पूर्व पद से तकनीकी त्यागपत्र देते हुए नया पदभार ग्रहण किया गया, किन्तु यह प्राक्रिया/ज्याईनिंग, परिनियमावली की धारा 41 डी 11.10 (5) में उल्लिखित प्राविधान के अन्तर्गत नहीं है क्योंकि यह प्राविधान इस विश्वविद्यालय में नव नियुक्ति शिक्षकों के लिए है, जबकि डा0 निशा सिंह इस विश्वविद्यालय में वर्ष 2001 से कार्यरत हैं। इस संबंध में परिनियमावली की धारा 41 डी 10.01(9) का उल्लेख करना आवश्यक है जिसमें यह प्राविधान है कि विश्वविद्यालय में विशेष अध्ययन विभाग की स्थापना के दौरान विश्वविद्यालय के विशेष अध्ययन इकाई में किसी अध्यापक के योगदानों पर विचार चयन हेतु किया जायेगा। जिससे पुनः स्पष्ट होता है कि उपर्युक्त परिस्थिति में विश्वविद्यालय के ही अध्यापक को

	<p>किसी अन्य नवगठित विभाग में की गई नियुक्ति को वाहय नई नियुक्ति नहीं मानी जायेगी क्योंकि प्रथम एवं द्वितीय दोनों ही नियुक्तियों को इसी विश्वविद्यालय के कार्य परिषद द्वारा अनुमोदित किया गया है। (Annexure-4) अतः उपर्युक्त वर्णित स्थिति में डा० निशा सिंह को, उनके द्वारा पूर्व में आचार्य, स्त्री एवं प्रसूति रोग विभाग में प्राप्त वेतन को ही नये विभाग के आचार्य पद पर नियुक्ति तिथि के दिनांक से मान्य किया जाना उचित प्रतीत होता है।”</p> <p>The Executive Council was requested for deliberation on the matter and take a decision to grant pay protection to Dr. Nisha Singh on the post of Professor in the Department of Gyneacological Oncology, KGMU, Lucknow.</p>	
7.	<p>Acceptance of leave without pay with lien to Prof. Sanjeev Misra, Department of Surgical Oncology as Vice Chancellor of Atal Bihari Vajpayee Medical University, UP, Lucknow</p> <p>Prof. Sanjeev Mishra, Department of Surgical Oncology, KGMU, was appointed as Vice Chancellor, Atal Bihari Vajpayee Medical University, Uttar Pradesh by the Hon'ble Governor of Uttar Pradesh vide order dated 30 July 2022 for a period of three years. In order to take up the said assignment, he was relieved from the services of KGMU on 26.09.2022.</p>	<p><i>Executive Council deliberated on the matter of Prof. Sanjeev Mishra, Department of Surgical Oncology and observed that following provisions are available in the KGMU Statute for granting leave join outside employment:</i></p> <p><i>“A teacher may be granted leave without pay for a period of five years during his entire service in the University by the Vice Chancellor.</i></p> <p><i>In exceptional cases of teachers of the University working in any other</i></p>

<p>The tenure of Prof. Sanjeev Mishra as Vice Chancellor, Atal Bihari Vajpayee Medical University, Uttar Pradesh was completed on 26.09.2025. Subsequently, the Hon'ble Governor of Uttar Pradesh issued an order through the Additional Chief Secretary to the Hon'ble Governor extending the appointment of Prof. Sanjeev Misra as Vice Chancellor of Atal Bihari Vajpayee Medical University, Uttar Pradesh, till the appointment of a new Vice Chancellor, or for a period of six months, or until further orders, whichever is earlier.</p> <p>Meanwhile, Dr. Amit Devgan was appointed as the new Vice Chancellor of Atal Bihari Vajpayee Medical University, Uttar Pradesh, Lucknow vide order of the Hon'ble Governor dated 02 February 2026. In compliance with the aforesaid order, Prof. Sanjeev Mishra handed over the charge of Vice Chancellor to the newly appointed Vice Chancellor on 02.02.2026 (afternoon).</p> <p>In view of the above, Prof. Sanjeev Mishra submitted an application on 13.02.2026 to the Registrar, KGMU informing that he has joined the Department of Surgical Oncology, KGMU on 02.02.2026 (afternoon) and requested for sanction of Leave Without Pay (with lien) for the period from 27.09.2025 to 01.02.2026. Executive Council was further informed that Prof. Sanjeev Kumar Misra, Department of Surgical Oncology, KGMU, was earlier sanctioned Leave Without Pay (LWP) from 07.08.2012 to 31.08.2022 (10 years and 25 days) to serve as</p>	<p><i>State/National Government institution, i.e., as Vice Chancellor/Director/Principal or any other higher position therein, the aforesaid leave without pay may be extended for a further period not exceeding five years by the Executive Council.</i></p> <p><i>Further, under very exceptional circumstances, on a request from the Government of Uttar Pradesh, the aforesaid leave without pay may be extended for a further period as approved by the Chancellor of the University on the recommendations of the Executive Council.</i></p> <p><i>Executive Council further observed that Prof. Sanjeev Mishra has already been granted Leave Without Pay for total period of 13 years and 05 months.</i></p> <p><i>After due deliberations and keeping in view the available provisions in the University Statute Executive Council decided as under:</i></p> <ol style="list-style-type: none"> <i>1. Joining of Prof. Sanjeev Mishra in the Department of Surgical Oncology, KGMU w.e.f. 02.02.2026 (afternoon) be accepted.</i> <i>2. In view of the extension granted to Prof. Sanjeev Kumar Mishra to continue as Vice Chancellor of Atal Bihari Vajpayee Medical University, Uttar Pradesh, by</i>
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<p>Director, AIIMS Jodhpur. Thereafter, he was granted Leave Without Pay (LWP) for three years vide order dated 29.09.2022 to join as Vice Chancellor, Atal Bihari Vajpayee Medical University, Uttar Pradesh, Lucknow. Prof. Mishra joined as Vice Chancellor on 27.09.2022, and his tenure was originally up to 26.09.2025.</p> <p>Thus, in total, Prof. Sanjeev Kumar Mishra has been granted Leave Without Pay (LWP) for approximately 13 years and 5 months to serve as Director, AIIMS Jodhpur and Vice Chancellor, Atal Bihari Vajpayee Medical University, Uttar Pradesh.</p> <p>In view of the above, the matter is placed before the Executive Council for deliberation and approval on the following:</p> <ol style="list-style-type: none"> 1. To accept the joining of Prof. Sanjeev Mishra in the Department of Surgical Oncology, KGMU w.e.f. 02.02.2026 (afternoon). 2. To approve the Leave Without Pay (with lien) to Prof. Sanjeev Kumar Mishra for the period from 27.09.2025 to 01.02.2026, i.e., the extended period during which he continued to serve as Vice Chancellor, Atal Bihari Vajpayee Medical University, Uttar Pradesh, as per extension granted by the Hon'ble Governor of Uttar Pradesh vide order dated 26.09.2025. 	<p><i>Hon'ble Governor of Uttar Pradesh from 27.09.2025 to 01.02.2026, vide order dated 26.09.2025, the Executive Council recommended granting Leave Without Pay (LWP) for the aforementioned period to Prof. Sanjeev Kumar Mishra.</i></p> <p>3. <i>The Executive Council further resolved that Prof. Sanjeev Kumar Mishra shall submit an application for sanction of LWP for the said period to the University Administration, and the same shall be forwarded to the Hon'ble Chancellor for approval so that the period of absence may be regularized in accordance with the provisions of the University Statutes.</i></p>
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<p>8.</p>	<p>Recruitment on post of Medical Officer on deputation basis</p> <p>Executive Council was informed that following posts are sanctioned under Mankikaran for the University:</p> <ol style="list-style-type: none"> 1.Casualty Medical Officer (04 posts) 2.Medical Officer of Health (02 posts) 3.Lady Medical Officer (02 posts) <p>The above posts fall under direct recruitment category. However, considering the urgent need for deployment of Medical Officers in the Trauma Centre for ensuring timely medical care to critical patients, Executive Council was requested to grant permission to fill up the aforementioned posts of Medical Officers on deputation basis under the provisions of the deputation rules of the Government until such time a regularly recruited person joins.</p>	<p>Executive Council deliberated on the matter and after due deliberation and keeping in view the urgent need of Medical Officer in the Trauma Centre, granted permission to fill up the post of Medical Officer on deputation basis under the provisions of the deputation rules of the Government for such time that the posts are not filled by regular recruitment. Executive Council also directed that necessary action be taken on priority basis so that patient care work may not suffer.</p>
<p>9.</p>	<p>Adoption of eligibility criteria of recruitment and promotion for non-teaching posts as amended at SGPGIMS, Lucknow</p> <p>Executive Council was informed that the Governing Body of the SGPGIMS, Lucknow has amended the eligibility criteria for promotion and appointment on the following posts:</p> <p>(i) Public Relation Officer:- 101th Governing Body held on 17.09.2025 amended the eligibility for promotion on the post of Public Relation Officer as under:</p>	<p>Executive Council deliberated on the matter and after due deliberation and keeping in view that the existing pattern of SGPGIMS, Lucknow has been adopted by the KGMU, Lucknow, the Executive Council accorded its approval to accept the following amendments in eligibility criteria for promotion and appointment on these as adopted by SGPGIMS, Lucknow:</p> <p>(i)Eligibility criteria for promotion on the post of Public Relation Officer be amended as under:</p>

<p>“The required service experience on the post of Assistant Public Relation Officer to be eligible for promotion to Public Relation Officer was reduce from existing 8 years to 5 years.”</p> <p>(ii) Stenographer:- 99th Governing Body of SGPGIMS, meeting held on 23.09.2023 amended the eligibility criteria for appointment on the post of Stenographer as under:</p> <p>1- Graduate 2-Stenography speed- 80w.p.m. in Hindi or English 3-Typing speed 25.w.p.m.in Hindi OR 30 w.p.m. in English, on computer/desktop 4-Knowledge in computer application 5-After appointment candidate will be compulsorily required to learn bilingual typing in both Hindi and English with speed of 25/30 w.p.m in Hindi and English, respectively. This will be responsibility of the candidate to be accomplished within the probation period of 2 years and would be tested by the concerned Establishment by a skill test. If the candidate fails to clear the test during the probation period his/her services will be terminated</p> <p>(iii) Senior Administrative Assistant through limited departmental competitive examination (LDCE) SGPGIMS, Lko. vide office order No.2927/23/749/2025 dated 12.08.2025 amended the eligibility criteria for appointment on the post of Senior Administrative Assistant through limited departmental competitive examination (LDCE) as under:</p>	<p>“The required service experience on the post of Assistant Public Relation Officer to be eligible for promotion to Public Relation Officer was reduce from existing 8 years to 5 years.”</p> <p>(ii) Eligibility criteria for appointment on the post of Stenographer be amended as under:</p> <p>1- Graduate 2-Stenography speed- 80w.p.m. in Hindi or English 3-Typing speed 25.w.p.m.in Hindi OR 30 w.p.m. in English, on computer/desktop 4-Knowledge in computer application 5-After appointment candidate will be compulsorily required to learn bilingual typing in both Hindi and English with speed of 25/30 w.p.m in Hindi and English, respectively. This will be responsibility of the candidate to be accomplished within the probation period of 2 years and would be tested by the concerned Establishment by a skill test. If the candidate fails to clear the test during the probation period his/her services will be terminated.</p> <p>(iii) The eligibility criteria for appointment on the post of Senior Administrative Assistant through limited departmental competitive examination (LDCE) be amended as under:</p>
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	<p>Intermediate with knowledge of noting and drafting, knowledge of computers A typing speed 30 w.p.m. in English or 25 w.p.m. in Hindi</p> <p>(iv) One time merger of Dark Room Assistant to the Post of Technician Radiology 99th Governing Body of SGPGIMS in its meeting held on 23.09.2023 approved the one time merger of Dark Room Assistant post under Technician Radiology provided he fulfill the prescribed qualification as prescribed by 94th & 95th Governing Body of SGPGIMS, Lucknow. The Executive Council was requested to deliberate on the amendment in eligibility and approve the proposal for adoption of the aforementioned amendments done in SGPGI for the promotion and recruitment in the respective cadres of KGMU, Lucknow as well.</p>	<p>Intermediate with knowledge of noting and drafting, knowledge of computers. A typing speed 30 w.p.m. in English or 25 w.p.m. in Hindi</p> <p>(iv) One-time merger of Dark Room Assistant post under Technician Radiology was approved provided the candidate fulfill the prescribed qualification as approved by by 94th & 95th Governing Body of SGPGIMS, Lucknow.</p>
10.	<p>Cancellation of appointment orders of candidates who failed to submit their joining report in the recruitment of Staff Nurse / Sister Grade-2, conducted under the advertisement dated 16-07-2022 issued by the Uttar Pradesh Public Service Commission, Prayagraj, and the advertisement dated 22-06-2023 issued by King George's Medical University, Uttar Pradesh, Lucknow</p> <p>In pursuance to advertisement dated 16-07-2022 issued by the Uttar Pradesh Public Service Commission,</p>	<p>Executive Council noted the action taken by the University for appointment of Staff Nurse/ Sister Grade – 2 through U.P. Public Service Commission as well as through the advertisement issued by the King George's Medical University, Lucknow and approved the same.</p>

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Prayagraj, appointment orders for the post of Staff Nurse/Sister were issued through various orders. In compliance with these orders, the joining reports submitted by the candidates were accepted. Out of the selected candidates, 93 candidates did not submit their joining reports within the prescribed time period and their appointment orders were cancelled. Information to this effect has also been sent to the Uttar Pradesh Public Service Commission, Prayagraj.

Further, for the Nursing Officer (earlier designation: Sister Grade-2) backlog recruitment, Advertisement No. 15/Non-Gazetted Appointment & Selection Section/2023 dated 22-06-2023, and for general recruitment Advertisement No. 16/Non-Gazetted Appointment & Selection Section/2023 dated 22-06-2023 were issued. Under these advertisements, a total of 1291 posts were notified in the first list containing 15 post of Backlog recruitment and 1276 post of General recruitment. Against the above advertisement a total of 1249 candidates were selected and appointment orders were issued accordingly. 196 candidates did not submit their joining reports within the prescribed time and their appointment orders were cancelled,

It was also informed that out of a total of 196 vacancies, there were no eligible candidates available in the categories SC, SC (BR), and ST (Total – 61 posts) in the merit list. Therefore, only the posts under UR – 55, OBC –

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	<p>54, and EWS – 26 (Total – 135 posts) were filled using the existing merit list as per the decision taken in the meeting of the Hon'ble Executive Council dated 05-03-2024. After this decision, 135 appointment orders were issued through various office orders and uploaded on the website. Out of these 120 candidates submitted their joining reports, and 15 candidates did not submit their joining reports nor did they make any written communication. Therefore, the appointment orders of 15 candidates were cancelled.</p> <p>Further, 2 nursing candidates had requested an extension of time. The office granted them the extended period, but they still did not submit their joining reports within the extended time. Hence, their appointment orders were also cancelled.</p> <p>It is also informed that 79 newly selected Nursing Officers submitted their resignation after joining which were accepted through various orders issued by the Registrar's office.</p> <p>The above factual position was presented before the Hon'ble Executive Council for perusal and approval of the actions taken by the University.</p>	
11.	<p>Weeding (disposal) out of records of Accounts Department of the University in accordance with the Government orders</p>	<p>Executive Council deliberated on the matter and observed that there is no provisions for weeding out the records of Accounts Department of the University in the</p>

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	<p>Executive Council was informed that with the objective of keeping the various offices of the Medical University organized and well-maintained, the office records are disposed of from time to time according to the prescribed time limits. This is to be done in accordance with the provisions laid down in Government Order No. 3657/Taitalis-1-37(1)-1964 dated 07 January 1985 and Government Order No. 4/2023/463/43-1-2023 dated 28 April 2023. Accordingly, weeding (disposal) of the records of the Finance Office is required to be carried out as per the prescribed retention period.</p> <p>It was further informed that in the Act and Statutes of the University, no provision or rule has been prescribed regarding the disposal of records. Therefore, it would be appropriate to adopt the time periods and rules determined by the State Government for the preservation and disposal of records, after obtaining approval from the Finance Committee and the Hon'ble Executive Council.</p> <p>Executive Council was requested to deliberate on the matter and accord approval for weeding out the records of Accounts Department as per prescribed procedure laid down in the Government orders.</p>	<p>University Statute. After due deliberations the Executive Council approved the proposal for weeding out of the records in accordance with the provisions laid down in Government Order No. 3657/Taitalis-1-37(1)-1964 dated 07 January 1985 and Government Order No. 4/2023/463/43-1-2023 dated 28 April 2023</p>
12.	<p>Proposal for Renaming the post of Dean Quality Control, Clinical Audit Accreditation & Future Planning to Dean Quality Assurance.</p>	<p>Executive Council deliberated on the matter and after due deliberations accorded approval on the recommendations of the Internal Quality Assurance Cell to rename the post of Dean Quality Control, Clinical</p>

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	<p>Executive Council was informed that the members of Internal Quality Assurance Cell, King George's Medical University UP Lucknow submitted a proposal to rename the existing designation of "Dean Quality Control, Clinical Audit, Accreditation & Future Planning" as "Dean, Quality Assurance".</p> <p>Executive Council was further informed that the proposed title "Dean, Quality Assurance" is more concise, comprehensive and aligned with national and international terminology used in higher education quality frameworks, accreditation systems, and institutional effectiveness units. It reflects the holistic scope of responsibilities related to quality enhancement, audit processes, accreditation, planning and continuous improvement. Remaining the post will also streamline official communication, improve clarity in administrative functioning and bring uniformity with standard nomenclature adopted by reputed institutions and regulatory bodies.</p> <p>Executive Council was requested to deliberate and accord approval on the recommendations of the Internal Quality Assurance Cell to rename the post of Dean Quality Control, Clinical Audit Accreditation & Future Planning as Dean Quality Assurance.</p>	<p>Audit Accreditation & Future Planning as Dean Quality Assurance.</p>
<p>13.</p>	<p>To grant 5 annual increments in salary to Dr. Navneet Kumar, Professor and Head of the Department, Department of</p>	<p>Executive Council deliberated on the matter to grant 5 annual increments in salary to Dr. Navneet Kumar, Professor</p>

Anatomy, by counting the period from 07-03-2019 to 01-08-2023, during which he served as Principal at Autonomous State Medical College, Basti/Etah

Executive Council was informed that Dr. Navneet Kumar, Professor and Head of the Department, Anatomy Department, King George's Medical University (KGMU), Lucknow, Uttar Pradesh, was granted leave without pay for 3 years from the post of Professor and Head of the Department from the Anatomy Department of the Medical University through the Registrar's Office Order dated 06-03-2019 to join the post of Principal, Autonomous State Medical College, Basti. Subsequently, through letter dated 07-03-2022, the leave without pay was extended for another 2 years.

In compliance with the Office Order No. 291/71-3-2023 dated 31-07-2023 issued by Mr. Alok Kumar, Principal Secretary, Medical Education Department-3, Government of Uttar Pradesh, Dr. Navneet Kumar returned back and rejoined on the post of Professor and Head of the Anatomy Department in the Medical University on 02-08-2023 before completion of his tenure of five years.

At the time of joining back on 02.08.2023 the benefit of increment was not granted to Dr. Navneet Kumar for the period he served as Principal, Autonomous State Medical College, Basti, due to which his pay was fixed at a lower basic pay. He has

and Head, Department of Anatomy, by counting the period from 07-03-2019 to 01-08-2023, during which he served as Principal at Autonomous State Medical College, Basti/Etah and after due deliberations *Executive Council accorded approval for granting 05 notional increments for the period he was working as Principal at Autonomous State Medical College, Basti/Etah and fix his salary accordingly under the provisions of the rules*

	<p>Executive Council was requested to consider the matter regarding granting the benefit of increments for the period from 2019 to 2023 to Dr. Navneet Kumar for the period he served as Principal, Autonomous State Medical College, Basti and fix his salary accordingly under the provisions of the rules.</p>	
<p>14.</p>	<p>Recruitment of dependents of deceased employees of the KGMU, Lucknow under the Uttar Pradesh Recruitment of Dependents of Deceased Government Servants in Service Rules (Fourteenth Amendment), 2025</p> <p>Executive Council was informed that Late Prem Kumar who was working on the post of Sick Attendant in the Department of Psychiatry at KGMU died in harness on 11.07.2019. Subsequently, dependent of Late Prem Kumar, Ms Anamika preferred an application dated 04.02.2022, seeking appointment on compassionate ground under U.P. Dependents of Government Servant (Dying in Harness) Rules, 1974. There was some discrepancies in the qualification of Ms. Anamika as mentioned in the application and documents submitted by her. On clarification from her, she furnished an undertaking that she has passed Class 10th and erroneously mentioned her qualification as Class 12th.</p>	<p>Executive Council deliberated on the matter in details and observed that the dependent while seeking appointment on compassionate ground furnished wrong information in her application that she possessed Intermediate qualification, which was subsequently found to be fake upon verification. Legal opinion was also sought and it was opined that she may be offered an appointment on Group D post.</p> <p>Executive Council deliberated about the conduct of candidate and observed that she furnished wrong information for getting appointment in the University.</p> <p><i>The Executive Council deliberated on the matter in detail and also took cognizance of the fact that the candidate had furnished a fake document to obtain appointment in the University.</i></p> <p><i>After thorough deliberation & in view of the submission of the forge documents by the candidate, the Executive Council decided to reject the appointment of Mr. Anamika, dependent of Late Prem Kumar</i></p>

	<p>A legal opinion was obtained regarding the issue that the Intermediate (12th) certificate submitted by Ms. Anamika, dependent of Late Prem Kumar, could not be verified during the verification of the documents submitted by her. The legal counsel of the University opined that the case of Ms. Anamika can be considered by the University, for appointment on a Group D post which requires minimum educational qualification as Class-10th, for the direct recruitment, subject to having other requisite qualifications, as appointment on compassionate ground is governed by Dying in Harness Rules, and Rule 5 specifically provides that incumbents shall fulfil the educational qualifications prescribed for the concerned post”,</p> <p>Hon’ble Executive Council was requested to deliberate on the provisions as contained in Uttar Pradesh Recruitment of Dependents of Deceased Government Servants and recommendations of the Selection Committee constituted to consider this matter and take a decision in the matter.</p>	<p><i>under compassionate ground governed by Dying in Harness Ruls of Govt of UP.</i></p>
15.	<p>Eligibility Criteria for short-term deployment of Non Bonded Non-P.G. Junior Residents against the vacant posts</p> <p>Executive Council was informed that in the various departments of King George’s Medical University, interviews are conducted through walk-in interviews for short-term appointments on vacant posts of</p>	<p>Executive Council deliberated on the matter for appointment of non-bonded non-PG Junior Residents against the vacant posts and the eligibility criteria for their appointment. After due deliberations the Executive Council approved the proposal for appointment of non-bonded non-PG Junior Residents against the vacant posts</p>

Senior Resident (Unregistered) and Non-PG Junior Resident. These appointments are made on the vacant seats remaining after adjustment under the mandatory Government Service Bond, keeping in view the departmental medical requirements and the interests of patients.

It was further informed that in cases where no applications are received for the posts of Senior Resident (Unregistered), as a temporary arrangement the seats are downgraded, and Non-Bonded Non-PG Junior Residents are appointed on those seats for a short period on a conditional basis.

Various Non-Bonded Non-PG Junior Residents have requested relaxation in eligibility and tenure conditions. In this regard, after due discussions and considering the increasing number of serious and critically ill indoor and outdoor patients at King George's Medical University, as well as the need to ensure smooth functioning of high-level treatment facilities and proper treatment of critically ill patients in super-specialty departments, a new proposal regarding the eligibility and tenure for selection of Non-Bonded Non-PG Junior Residents has been approved by the Hon'ble Vice-Chancellor containing the following guide lines:

THE ELIGIBILITY CRITERIA:-

1. The candidates should have passed MBBS/BDS (including completion of Internship) or

and also approved the following eligibility criteria for their appointment:

THE ELIGIBILITY CRITERIA:-

1. The candidates should have passed MBBS/BDS (including completion of Internship) or equivalent degree recognized by MCI/DCI.
2. **Age:** The upper age limit for eligibility of Junior Resident (Non Academic) is 40 years as reckoned on date of Interview. Age relaxation to a maximum of 5 years may be given to SC/ST/OBC candidates having domicile of Uttar Pradesh, and to widowed/ divorced/ legally separated women who have not re-married, and to disabled/ handicapped persons, as per Government rules of Senior Resident posts only.
3. Candidates can apply for these posts only upto 5 years from their internship completion dates.
4. **Reservation:** Reservation will apply as per UP Government rules. Only candidates having domicile of Uttar Pradesh will be eligible for the benefit of reservation. Reserved category candidates having domicile other than Uttar Pradesh will be treated as unreserved category candidates for all purposes. Reserved category candidates should produce certificate of their category in the prescribed format available on website hosted by the State Government. The certificate for OBC candidates should be only less than 6

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	<p>equivalent degree recognized by MCI/DCI.</p> <p>2. Age: The upper age limit for eligibility of Junior Resident (Non Academic) is 40 years as reckoned on date of Interview. Age relaxation to a maximum of 5 years may be given to SC/ST/OBC candidates having domicile of Uttar Pradesh, and to widowed/divorced/ legally separated women who have not re-married, and to disabled/handicapped persons, as per Government rules of Senior Resident posts only.</p> <p>3. Candidates can apply for these posts only upto 5 years from their internship completion dates.</p> <p>4. Reservation: Reservation will apply as per UP Government rules. Only candidates having domicile of Uttar Pradesh will be eligible for the benefit of reservation. Reserved category candidates having domicile other than Uttar Pradesh will be treated as unreserved category candidates for all purposes. Reserved category candidates should produce certificate of their category in the prescribed format available on website hosted by the State Government. The certificate for OBC candidates should be only less than 6 months old. State Medical Registration is mandatory before joining, if selected.</p>	<p>months old. State Medical Registration is mandatory before joining, if selected.</p> <p>5. For all eligible candidates, maximum 36 month services (total) are allowed (maximum 18 month service allowed in one department).</p>
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	<p>5. For all eligible candidates, maximum 36 month services (total) are allowed (maximum 18 month service allowed in one department).</p> <p>Executive Council was requested to consider the proposed eligibility criteria and take a decision in the matter so that the appointment of Non-bonded Non PG Junior Resident may be carried out accordingly in the interest of patient care of the University.</p>	
16.	<p>The re-calculation and maintenance of Earned Leave (EL) accounts for KGMU Teachers as per University Statutes and State Government Rules</p> <p>Background of the Proposal</p> <p>Executive Council was informed that the K.G.M.U. Teachers' Association submitted a representation on October 29, 2025, regarding the calculation and recording of Earned Leave (EL) in the leave accounts and the Manav Sampada Portal. A high-level meeting was convened under the Chairpersonship of the Hon'ble Vice Chancellor on December 6, 2025, to address these concerns as per prevailing University and state regulations and suggested the need to have revised EL calculation 15 day/year cumulative upto 300 days as per rules for the faculty.</p> <p>The proposal is grounded in the following statutory provisions:</p> <ul style="list-style-type: none"> • KGMU Statutes Rule 11.07 (2): Earned Leave/Privilege Leave: A teacher shall be 	<p>Executive Council deliberated on the matter and after due deliberation decided as under:</p> <p>In view of the decisions of the Executive Council dated 13.10.2017 and 19.05.2023, and the letter dated 20.06.2023 already sent to the Government in this regard, and considering the financial implications involved, the Executive Council recommended the following:</p> <p><i>1- A reminder proposal be sent to the Government for granting the benefit of earned leave at par with SGPGIMS, Lucknow.</i></p> <p><i>2- In the meantime, the calculation of earned leave be carried out in accordance with the procedure prevalent at SGPGIMS, Lucknow.</i></p>

entitled to earned/privilege leave as per rules of State Government. The University teachers belonging to the vacation department shall be entitled for summer and winter holidays. The summer and winter vacation in the University system shall respectively of two and one month. A teacher of the medical university shall be entitled only to avail the summer vacation for one month and winter vacation for fifteen days. He shall be entitled to earn the privilege leave for the remaining unexpired vacation period as per Government rules.

(3) A teacher shall have to avail the entitled vacation unless he is detained to work by the University for certain specific cause. A casual leave cannot be combined with the earned, privilege, vacation or any kind of leave.

It was further informed that the matter was deliberated in the Executive Council in its meeting held on October 13, 2017 and it was resolved that:

“Hon’ble Executive Council members unanimously approved that in view of the G.O. dated 11.08.2015, the provisions of earned leave at par with SGPGIMS, Lucknow be adopted for faculty members of this University.”

In view of the decision of the Executive Council an office order No.2428/B-18 dated 17.01.2018 was issued to adopt the provisions of earned leave at par with SGPGIMS,

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	<p>Lucknow. Subsequently an office order No. 144/B-18 dated 19.04.2018 was issued regarding grant of vacation and calculation of earned leave.</p> <p>The Executive Council in its meeting held on 19.05.2023 deliberated on the matter again and resolved that calculation of earned leave in place of privilege leave be done subject to maximum of 300 days and approval of the Government be obtained. In compliance of the decision of the Executive Council a proposal was submitted to the Government of U.P. vide letter No.3358/B-2023 dated 20.06.2023.</p> <p>KGMU Teachers Association submitted a representation for calculation of the earned in place of privilege leave. A meeting under Chairpersonship of Vice Chancellor was held on 06.12.2025 alongwith members of the Teachers Association and following decisions were taken:</p> <ul style="list-style-type: none"> (i) KGMU Statute 2011 has provision of earned leave/ privilege leave under Rule 11.07(2) and 11.07(3) which provide for the grant of earned leave to teachers in accordance with State Government Rules. (ii) The current practice in KGMU of 10 days/year earned leave/privilege leave with non-cashable accumulation up to 60 days in entire service period is deemed to be without legal standing under the KGMU Statute Rules 11.07(2) and related orders, which mandate adherence to State Government Rules. Therefore, it was unanimously resolved that earned leave for KGMU teachers under the State Government 	
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	<p>Rules, which grants leave based on the portion of vacation not utilized.</p> <p>(iii) SGPGIMS, RMLIMS and all state medical colleges are already giving 15 days EL/year to faculty.</p> <p>(iv) Under U.P. State Government rules for vacation departments, teachers who do not avail of the full vacation period are entitled to Earned Leave. U.P. Government Order No. सा-4-438/दस-2000-203/86 dated July 3, 2000, permits the accumulation of such leave up to a maximum of 300 days.</p> <p>(v) Proposed Calculation: To align with SGPGI and State Government standards, the calculation shall use the formula where the un-availed vacation period is divided by 2.63, resulting in an accrual of 15 days of EL per year (for full un-availed vacation).</p> <p>(vi) Effective Date: The re-calculation of the Leave Account Register (EL Register) shall be carried out retrospectively from the date the KGMU Statutes came into effect in 2011.</p> <p>Executive Council was requested to deliberate on the matter and take a decision regarding calculation of earned leave in place of privilege leave.</p>	
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<p>17.</p>	<p>Granting the benefit of O.P.S. (Old Pension Scheme) to Dr. Munnalal Patel, Professor, Department of Medicine, by counting the government service rendered under the State Government from 01.08.2001 to 22.09.2009 in the university service</p> <p>Executive Council was informed that Dr. Munna Lal Patel was appointed to the post of Lecturer in the Department of Medicine in the Medical University through the Registrar's Office Letter No. 17691/B-09 dated 22-02-2009. Dr. Munna Lal Patel assumed charge on the post of Lecturer in the Department of Medicine on 23-02-2009 in the pay scale of ₹8550-275-14600.</p> <p>It was further informed that before joining the service of the Medical University, Dr. Munna Lal Patel was working in the Provincial Medical Service (PMS) cadre as Medical Officer/Physician from 01-08-2001 to 22-02-2009. During his service period, he worked in the KGMU, Lucknow as Casualty Medical Officer on deputation basis from 23-06-2008 to 22-02-2009 at the New Emergency Complex and Trauma Centre.</p> <p>Dr. Munna Lal Patel submitted his application for the post of Lecturer/Assistant Professor in the Department of Medicine of this Medical University after obtaining No Objection Certificate from his employer i.e. Director General, Medical and Health Services, Uttar</p>	<p>Executive Council deliberated on the matter for granting the benefit of O.P.S. (Old Pension Scheme) to Dr. Munnalal Patel, Professor, Department of Medicine, by counting the government service rendered under the State Government from 01.08.2001 to 22.09.2009 in the university service.</p> <p>Executive Council also considered the directions issued by Deputy Secretary, Medical Education Department-2, Government of Uttar Pradesh, Lucknow, vide letter No. 71/2099/109/2021-2 dated 13 May 2024 and opinion of Finance Officer, KGMU, referring to the provisions contained in Government Order No. 2-728/10-98-901-98 dated 01-07-1998.</p> <p>Executive Council after due deliberation decided that the government service rendered by Dr. Munna Lal Patel under the State Government from 01-08-2001 to 22-09-2009 should be counted along with his University service, and the benefit of OPS (Old Pension Scheme) should be granted accordingly.</p>
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Pradesh, vide Letter No. 3F/339/99 dated 10-09-2009. After selection, he was relieved from his previous controlling authority and assumed charge as Lecturer on 23-02-2009 (forenoon) in the KGMU, Lucknow.

Dr. Munna Lal Patel submitted his application for counting of his previous service as Medical Officer/Physician for pensionary benefits from 01-08-2001 to 22-02-2009 and granting the benefit of old pension scheme at the University. Deputy Secretary, Medical Education Department-2, Government of Uttar Pradesh, Lucknow, through Letter No. 71/2099/109/2021-2 dated 13 May 2024, directed the University to take necessary action as per the rules under the University statutes.

The Finance Officer, KGMU, referring to the provisions contained in Government Order No. 2-728/10-98-901-98 dated 01-07-1998, expressed the view that the government service rendered by Dr. Munna Lal Patel under the State Government from 01-08-2001 to 22-09-2009 should be counted along with his University service, and the benefit of OPS (Old Pension Scheme) should be granted accordingly.

Executive Council was requested to deliberate on the matter for granting the benefit of OPS (Old Pension Scheme) by counting the government service rendered by Dr. Munna Lal Patel under the State Government from 01-08-2001 to 22-09-2009 along with his University service and take a decision.

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<p>18.</p>	<p>Adoption of modified examination pattern of B.Sc. Nursing course as per Indian Nursing Council Examination Regulation Amendment no. F.No 1-6/B.Sc(N)/2026-INC dated 9th Jan 2026</p> <p>Executive Council was informed that KGMU, Lucknow has established a College of Nursing and started B.Sc. and M.Sc. Nursing courses. These courses are being run under the provisions of Indian Nursing Council Regulation as amended from time to time.</p> <p>It was further informed that Indian Nursing Council vide notification no. F.No 1-6/B.Sc(N)/2026-INC dated 9th January 2026, amended the examination pattern of B.Sc. Nursing Course as under:</p> <ol style="list-style-type: none"> 1. After implementation of Semester system in January 2022, students who failed in the Regular University Examination were allowed to take the next University Examination after 1 year with the next Regular examination. INC Amendment states that- "Regular examinations are specified in the syllabus every semester and the supplementary examinations of previous semester can be planned by the university at appropriate timing in the interest of the students between semesters or during the succeeding semester examinations". 	<p>Executive Council deliberated on the proposal for adopting the modified B.Sc. Nursing patter as per Indian Nursing Council and permitting to invite two set of examiners to conduct the practical examination in a time bound manner. After due deliberation, Executive Council decided as under:</p> <ol style="list-style-type: none"> (a) Accorded approval for adoption of modification in B.Sc. Nursing examination pattern as per Indian Nursing Council Examination Regulations Amendment No. F.No 1-6/B.Sc(N)/2026-INC dated 9th Jan 2026 . (b) Allowed to have two sets of examiners (Two Internal & Two External Examiners) so that 40 students can be examined per day to complete all the Semester practical examinations within 3 days. <p>© Keeping in view the urgent decision on the matter, it was directly placed before the Executive Council and EC accorded approval keeping in view the urgency in the matter for conduction of examination. However, the Academic Council be informed about the decision of the Executive Council in its next meeting.</p>
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2. The B.Sc. Nursing students may be permitted to attend classes till 8th Semester even if they have previous semester failed/ backlog papers.

- The candidates shall appear for exams in each semester.
- The candidate shall have cleared all the previous examinations before appearing for the final semester examinations in the 8th Semester.
- The maximum period to complete the course/programme successfully should not exceed 8 years.

3. As per INC Gazette notification F.No 11-1/2019 - INC dated 5th July 2021, 8th Semester examination has to be competency based assessment. For this integrated OSCE to be planned for all 5 specialties.

4. INC guidelines (F.No 11-1/2019 -INC dated 5th July 2021) state that maximum number of candidates for practical Examination should not exceed 20 per day. Particular year and of same institution batch shall be examined by the same set of examiners.

Executive Council was further informed that KGMU College of Nursing is facing difficulty in getting

	<p>external examiners for ≥ 5 days for practical examination and may be allowed to have two sets of examiners (Two Internal & Two External Examiners) so that 40 students can be examined per day to complete all the Semester practical examinations within 3 days.</p> <p>Matter was deliberated in the meeting of Board of Studies held on 02.03.2026 and it was resolved that the proposal be sent to Academic Council for deliberations. It was also resolved that an advance copy be sent to the Executive Council for urgent approval so that it may be implemented as soon as possible.</p> <p>Hon'ble Executive Council was requested to deliberate on the above proposal and approve the following:</p> <ol style="list-style-type: none">a. Accord approval for adoption of modification in B.Sc. Nursing examination pattern as per Indian Nursing Council Examination Regulations Amendment No. F.No 1-6/B.Sc(N)/2026-INC dated 9th Jan 2026 .b. Allow to have two sets of examiners (Two Internal & Two External Examiners) so that 40 students can be examined per day to complete all the Semester practical examinations within 3 days.	
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	examinations within 3 days.	
19.	<p>Academic, Research and Promotional benefits to Dr. Vivek Kumar Singh, Assistant Professor, Human Organ Transplant.</p> <p>Executive Council was informed that Dr. Vivek Kumar Singh was selected as Assistant Professor against the advertised post of Assistant professor in the Department of Human Organ Transplant and joined his duties on 18.03.2021. Subsequently Dr. Vivek Kumar Singh was attached to Department of Urology vide office order no. 216/B-2021 dated 04-05-2021. Since then, he is working in the department of Urology as an Assistant Professor.</p> <p>It was further informed that the issues related to Department of Human Organ Transplant and its posts were discussed in a meeting held in office of DGME, Lucknow on 20-12-2018. The meeting was Chaired by DGME,U.P. and attended by Prof. Rajan Saxena, HOD Surgical Gastroenterology SGPGIMS; Prof. Abhijit Chandra, HOD Surgical Gastroenterology, KGMU and Dr. Alok Srivastava, Associate Professor of Urology, RMLIMS. The issues prevalent at KGMU were deliberated at length, including resignation of the only Nephrologist appointed at KGMU and resignation of the Kidney Transplant Surgeon from the services of KGMU and resultant cessation of renal transplantation services at KGMU.</p>	<p>The Executive Council deliberated on the matter relating to the Department of Human Organ Transplant, including the recommendations of the committee meeting held on 20.12.2018 under the chairmanship of DGME, Uttar Pradesh, as well as the letter dated 11 March 2019 from the Deputy Secretary, Medical Education, Government of Uttar Pradesh, through which the aforesaid recommendations were forwarded to the University for necessary action.</p> <p>The Executive Council also deliberated about the attachment of Dr. Vivek Kumar with the Department of Urology and problems being faced by him for his academic, research and promotional benefits due to his being appointed against the post of Assistant Professor, Human Organ Transplant.</p> <p>After due deliberations the Executive resolved as under:</p> <ol style="list-style-type: none"> 1- <i>In view to strengthen the transplant activities in the University, the Executive Council recommended acceptance of the decisions taken by the committee chaired by DGME UP in its meeting held on 22-12-2018.</i> 2- <i>Dr. Vivek Kumar Singh is a trained Urologist and also trained in Renal Transplant appointed as Assistant Professor in department of Organ</i>

The practices at SGPGIMS Lucknow, and AIIMS New Delhi were also discussed at length. The following decision were taken:

(a) It was unanimously agreed that the most practical way of developing organ transplant activities would be to transfer the responsibility for renal transplantation at KGMU to the Department of Urology and a full time nephrologist be appointed at the earliest possible. Similarly, the Development of Liver Transplantation program should be the responsibility of the Department of Surgical Gastroenterology KGMU and a hepatologist needs to be appointed at KGMU for the Liver program as well.

(b) All positions to be sanctioned for organ transplantation should be sanctioned to the respective departments at KGMU, and already sanctioned posts for organ transplantation at KGMU may be suitably distributed within the concerned departments. SGPGIMS has been and shall continue to support the organ transplantation activities at KGMU.

© For promotion of cadaveric organ donation program at KGMU, the responsibility should be assigned to Prof. Abhijit Chandra, HOD, Surgical Gastroenterology, KGMU, who has been spearheading the activity in the past. For KGMU, he would be the nodal person to interact with SOTTO (State Organ and Tissue Transplantation Organization) being

Transplant of the University. To ensure the maximum utilisation of his expertise and experience for the Renal Transplant activities in the University and also in view of decision taken (point a & b) in the meeting held on 20-12-2018 under the Chairmanship of DGMU, UP, the Executive Council decided the following in the matter of Dr. Vivek Kumar:-

a) Dr. Vivek Kumar be transferred to the Department of Urology along with his post.

b) Dr. Vivek Kumar will be considered an integral part of the Department of Urology. He will have full rights and responsibilities to work as a faculty member of the Department.

c) All services related and administrative matter concerning Dr. Vivek Kumar will be supervised and processed through the Head of the Department of Urology.

3- *Executive council further directed that a comprehensive proposal be submitted including bifurcation of the post of the Department of Human Organ Transplant and related matters for compliance and execution of the decisions of the committee dated: 20-12-2018.*





(d) It was also proposed that since all the three stakeholder institutions belong to the State Government, efforts should be made to put the three institutions together as stakeholders for UP Govt. Organ Transplantation Program which shall prevent duplication of resources and ensure optimal utilization of the resources already invested into by the Government.

(e) The policy document regarding Deceased Organ Transplantation in the State of UP and the concerned drafts of the proposed GOs are being mailed separately for further discussion.

Deputy Secretary, Medical Education Section – 2, UP Govt. vide letter No. 170/71-2-19-KGMU-54/2016 dated 11 March, 2019 forwarded the recommended of the Committee to take necessary action as per rules for proper utilisation of the infrastructure created for Organ Transplantation.

Professor & Head, Department of Urology, KGMU vide letter dated 12.08.2025 informed that Dr. Vivek Kumar Singh is working in the Department of Urology, but due to non-merger of his post in concerned parent department, his academic, research and other promotional work are affected and these will lead to trouble in his further progress and future status. HOD has suggested that matter be placed before the Executive Council for consideration and further decision in the matter.

	<p>Executive Council was requested to consider the recommendations of the Committee under Chairmanship of DGME,UP in view of the direction of the Government of U.P. vide letter dated 11.03.2019 and take a decision so that career prospect of Dr. Vivek Kumar may not suffer.</p>	
<p>20.</p>	<p>Enhancement of remuneration from ₹20,000 to ₹35,000 per month for the two outsourced Transplant Co-ordinators</p> <p>Executive Council was informed that Head, Department of Surgical Gastroenterology, KGMU, Lucknow, informed that in KGMU, two Transplant Co-ordinators are currently working through outsourcing, whose remuneration is ₹20,000 per month as approved by the Hon'ble Executive Council. However, in other government institutions (such as SGPGI, Lucknow), Transplant Co-ordinators engaged through outsourcing are being paid significantly higher remuneration. As per the Transplantation guidelines of the National Organ and Tissue Transplant Organization (NOTTO) under the Government of India, the minimum salary prescribed for a Co-ordinator is ₹35,000 per month. Similarly, at SGPGI, Lucknow, outsourced Transplant Co-ordinators are also being paid ₹35,000 per month.</p> <p>Executive Council was requested to deliberate on the matter and take a decision to increase the remuneration</p>	<p>The Executive Council deliberated on the matter for enhancement of remuneration of two outsourced Transplant Coordinators. Executive Council observed that in other government institutions (such as SGPGI, Lucknow), Transplant Co-ordinators engaged through outsourcing are being paid significantly higher remuneration. It was also observed that as per the Transplantation guidelines of the National Organ and Tissue Transplant Organization (NOTTO) under the Government of India, the minimum salary prescribed for a Co-ordinator is ₹35,000 per month.</p> <p>Executive Council, after due deliberation decided to enhance the remuneration from ₹20,000 to ₹35,000 per month for the two outsourced Transplant Co-ordinators.</p>

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	of the two Transplant Co-ordinators working under the Department of Surgical Gastroenterology from Rs. 20,000/- per month to ₹35,000 per month at par with SGPGIMS, Lucknow.	
21.	<p>Sanction of Prosecution from the against Shri Rajeev Gupta, Professor and Head of Radiation Oncology, King George's Medical University, Lucknow</p> <p>Executive Council was informed that Shri Raj Kumar, IRS, Joint Director, Directorate of Enforcement, Allahabad Sub-Zonal Office, vide his letter dated 29.01.2026 has informed that Enforcement Directorate has initiated investigation against Dr. Rajeev Gupta, Professor and Head, Department of Radiation Oncology, King George's Medical University under section 4 of the Prevention of Money Laundering Act (PMLA) 2002. It is further requested that sanction from the competent authority is required for prosecution under the provisions of Section 197(1) of Cr. P.C.(Section 218 of BNSS, 2023).</p> <p>Executive Council was requested to deliberate on the matter and take a decision for granting sanction for prosecution under the provisions of Section 197(1) of Cr. P.C.(Section 218 of BNSS, 2023) against Dr. Rajeev Gupta, Professor and Head, Department of Radiation Oncology, King George's Medical University.</p>	Executive Council deliberated on the matter for granting sanction for prosecution under the provisions of Section 197(1) of Cr. P.C. (Section 218 of BNSS, 2023) against Dr. Rajeev Gupta, Professor and Head, Department of Radiation Oncology, King George's Medical University and after due deliberations accorded its approval for the same.

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<p>22.</p>	<p>Proposal for setting up an Endowment Chair</p> <p>Dr. Vinod Kumar, MD, DPM, FRCpsych, FRSM (London), an alumnus based in the United States and actively involved in Genetic Therapeutics, has submitted a proposal via email dated 29 July 2025 for establishing an Endowment Chair in Pharmacology Research at KGMU with a proposed donation of ₹1 crore. In response to the above, Prof. Rishi Sethi, Head, Department of Cardiology, KGMU, has submitted following proposal for setting up the Endowment Chair at the University.</p> <p>King George's Medical University (KGMU), Lucknow, has stood as a beacon of academic and clinical excellence in India for over a century. Since its inception in 1905, KGMU has remained at the forefront of medical education, research, and patient care, earning national and international recognition for its contributions to healthcare and medical science.</p> <p>To align with the University's vision and strengthen the medical education and research, these guidelines are proposed to establish "Endowed Chairs" which will serve a prestigious and strategic advancement to support and honour distinguished faculty in their pursuit of excellence across clinical care, education, and research.</p> <p>1. Rationale of Establishing Endowed Chair</p> <p>The establishment of the endowed chair will enable the University to:</p>	<p>The Executive Council deliberated on the proposal for setting up an Endowment Chair, as proposed by Dr. Vinod Kumar, and after due consideration, agreed in principle to establish an Endowment Chair in the University.</p> <p>However, during the discussions, the Executive Council sought clarification on certain points and directed that a detailed and clear proposal, aligned with the Endowment Chairs established in other institutions of the country, be submitted in the next meeting of the Executive Council.</p>
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	<p>(vii) To honour, recognize and add value to distinguished senior faculty of the University.</p> <p>(viii) Attract and associate eminent clinician, scientists and academic leaders of national and international reputation.</p> <ul style="list-style-type: none"> • Elevate the University's national and international recognition as a leading centre for academic excellence, healthcare delivery, and medical research. • To honour distinguished donors, esteemed alumni and academician of national & international recognition whose contributions have significant impact on the field of medicine. <p>2. Governance and Administrative Structure</p> <p>2.1 Eligible Sponsors who can establish Endowed Chair</p> <ul style="list-style-type: none"> • Individuals and Families: Distinguished academician/ Alumni of National/ International repute may endow chairs in their own name or in honour of any family member, mentor, or notable figure in medicine. • Corporate Donors and Organizations: Corporations, healthcare companies, non-governmental organizations (NGOs), and private foundations of National/ International recognition may establish endowed chairs to support institutional research, 	
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innovation, or specific medical domains

- **Government Bodies and Public Institutions:** Ministries, research councils and other government-affiliated agencies may fund or co-fund endowed chairs to strengthen institutional research capacities.
- **University itself** by using internal corpus, surplus funds or pooling multiple small donations

2.2.: Procedure for Establishment of Endowed Chair
2.2.1: Constitution of Committee for establishing Endowed Chair

- The Hon'ble Vice Chancellor, in consultation with the Executive Council of University, shall exercise the right of first scrutiny over all proposals for establishment of Endowed Chair in the University. This *preliminary screening* of the donor will be based on their/it's potential to contribute to *value addition* in the University reputation in teaching, training and research in the concerned field.
- Based on the preliminary screening, the Executive Council will forward the recommendation to Dean Academics to proceed to the next stage of evaluation.
- Dean Academics will further conduct detailed review and scrutiny of the proposal and forward it to the Executive Council for final approval.

	<p>2.2.2: Terms of Reference for establishment of Endowed Chairs:</p> <ul style="list-style-type: none"> • The proposals for the establishment of endowed chairs should be critically reviewed, specifically to the academic rationale, alignment with the University's vision, and anticipated impact on teaching, research, and clinical excellence. • Assessment of proposed endowment corpus to be done in terms of sustainability of the investment and administrative costs, ensuring long-term fiscal viability. • Structural framework of the endowed chair should include the duration of appointment (fixed-term or renewable), eligibility criteria, roles and responsibilities, expected academic and clinical outcome, and provisions for succession and continuity till perpetuality. <p>Suggested Frame work :-</p> <ul style="list-style-type: none"> • Each Chair established would be for three years for one single occupant/ faculty. • Can be renewed maximum up to two times for the same occupant. • No person can occupy the same chair more than three times consecutive or otherwise. • Endowment fund from the sponsor should be one time lump sum and able to support the chain till perpetuality. 	
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- Suggested honorarium per month for the faculty/occupant is Rs. 25000/- lump sum up payment and to be utilized for academic or research activity, travel grant and academic exchange programmes, grants for research students, equipment and consumables, administrative expenses and overheads.

Case example for the one time corpus and Utilization of Endowment Fund.

- In case the proposed honorarium for the Chair is Rs. 25,000/- per month and University overhead amount (20%) is Rs. 5000/- per month.
- Total interest to be generated from the corpus amount should be Rs. 30000/- per month, amounting to Rs. 360000/- per year.
- In order to ensure generation of the interest amount and maintain perpetuity of the corpus fund, one time contribution of at least Rs. 7500000/- by the donor will be required.
- Miscellaneous expenditure would be allowed from the surplus interest corpus left after paying the monthly expenditure. Under no circumstances the principle amount of the corpus would be touched.
- Evaluation and approval of the proposed title of the chair should ensure adherence to

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University naming policies, alignment with sponsor intent, and preservation of academic integrity and public perception.

- All legal compliances including MoUs, endowment agreements, and other contractual documents should be in line with university regulations and relevant statutory provisions.
- Criteria for periodic review of the chair's performance should include annual activity reports, research and teaching outcomes, patient care contributions, and overall alignment with the University's academic mission.
- The occupant/ faculty may additionally enjoy any other fellowship/ honoraria/ Chairs from external agencies provided the concerned agencies does not have an objection.

2.2.3: Procedure for Selection of Faculty for Endowed Chair

- Advertisement will be released once a year for all the Endowed Chairs of the University.
- The five member selection committee shall be chaired by Hon'ble Vice Chancellor and four other distinguished academicians. The same selection committee will be meet once a year and decide on all the Endowed Chairs of the university.

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- Selection of the faculty for endowed chair should be based on several criteria including teaching experience, supervision in thesis of postgraduate and doctoral courses, supervision of PhD, National and International publications, consultancies, peer recognition, contributions within and outside the Institute in their domain of expertise.

2.2.4: Eligibility Criteria for Holding Endowed Chair

- Regular faculty with at least 10 years of experience at the level of Professor.
- Faculty from reputed institutions, research establishments and the industry, appointed by a particular department are eligible if they are to serve on a full- time basis for at least a semester while drawing salary from the Institute.
- The nominees should be highly distinguished academician or well-known professional in the field of medicine.
- Chair positions will be widely announced across reputed medical institutions of National & International recognition once a year.

Executive Council may like to deliberate on the proposal and accord approval for establishing an Endowment Chair in Pharmacology Research at KGMU, Lucknow with a proposed donation of Rs. 1.00 crore from Dr. Vinod Kumar an alumnus

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	based in the United States and actively involved in Genetic Therapeutics.	
23.	<p>Ratification of decisions taken by the University for day to day working</p> <p>Executive Council was informed that for day-to-day functioning of the University various orders were issued from time to time by the University officers with due approval of the Vice Chancellor. The same were placed before the Executive Council for information and ratification.</p>	Executive Council took note of the orders issued by the University from time to time for its day-to-day functioning and ratified the same.
24.	<p>The payment of Gratuity to the faculty members of KGMU</p> <p>Executive Council was informed that Dr. G.K. Singh, Retired Professor, Department of Orthopaedic Surgery, has submitted an application dated 01.03.2026, enclosing a copy of the Hon'ble High Court order dated 01.10.2024 passed by a single Judge in a bunch of writ petitions filed by University Teachers' Association and others summarizing the decision of the Court as under:</p> <p>“Considering the aforesaid answers to the questions, Government Orders dated 30.01.1993 and 04.02.2004 are hereby quashed to the extent that they deny gratuity benefits to such teachers who exercised their option to continue in service for the extended period.”</p> <p>Executive Council was also informed that in the past, the Government of Uttar Pradesh had issued various orders - dated 24.12.1983, 25.10.1997, 21.02.2004, 28.02.2011, 12.06.2012,, 01.01.2016 regarding superannuation</p>	<p>Executive Council deliberated on the matter in detail. During discussions it was observed that the operation of the order dated 01-10-2024 passed by the Hon'ble Single Judge of the Hon'ble High Court of Allahabad has been stayed by the Hon'ble Supreme Court in Special Appeal Defective No 249 of 2025 filed by the State Government.</p> <p>Executive Council also observed that the benefit of gratuity has been granted to the faculty members of SGPGIMS, Lucknow vide order dated 28.05.2022 as well as to the faculty of State Medical College vide order dated 15.03.2024. The superannuation age of faculty of SGPGIMS, Lucknow as well as faculty of State Medical Colleges are 65 years similar to the faculty of KGMU, Lucknow.</p> <p>The Government of U.P. has already permitted the parity in pay & allowance of the faculty of KGMU, Lucknow at par with SGPGIMS, Lucknow.</p>

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age and eligibility of gratuity in respect of the teachers of the University.

Executive Council was further informed that Government of U.P. has permitted the payment of gratuity to the faculty members of SGPGI, Lucknow, vide its order dated 28 May 2002 as well as to the faculty of the State Medical Colleges, vide its order dated 15 March 2024. The superannuation age at the above institutions/medical college are 65 years.

With the approval of the Executive Council, the University administration has requested the Government of Uttar Pradesh to accord the superannuation benefits to the faculty of KGMU at par with SGPGI, Lucknow.

The Hon'ble High Court in a bunch of writ petitions filed by University Teachers' Association and others, passed order dated 01.10.2024 quashing the Government Orders to the extent of denial of Gratuity benefits to such teachers who exercised their option to continue in service for the extended period. However, the operation of the order dated 01-10-2024 passed by the Hon'ble Single Judge of the Hon'ble High Court of Allahabad has been stayed by the Hon'ble Supreme Court in Special Appeal Defective No 249 of 2025 filed by the State Government. Executive Council was requested to deliberate on the following request of Dr. G.K. Singh and take a decision in the matter:

In view of the above facts, the Executive Council after due deliberations decided that a fresh proposal be submitted before the State Government for considering and granting the benefit of gratuity to the faculty of KGMU, Lucknow at par with the faculty of SGPGIMS, Lucknow as well as other State Medical Colleges since the superannuation age of faculty at KGMU, SGPGI and State Medical Colleges are the same.



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| <p>a) To take cognizance of the above orders passed by the Government of U.P. as well as by the Hon'ble Courts</p> <p>b) Being competent authority in respect of the Teachers of the University may like to deliberate on the matter regarding payment of gratuity</p> <p>c) Consider the request of Dr. G.K. Singh, Retired Professor & Head, Department of Orthopaedics, KGMU, Lucknow and forward the matter to the Government of UP for consideration and appropriate order for the payment of Gratuity to retired faculty members of the University in view of the observation of the Hon'ble Courts.</p> | |
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Meeting ended with a vote of thanks to the Chair

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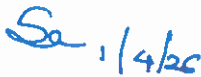



S. Nityanand

VICE CHANCELLOR
KGMU, LUCKNOW

Attendance Sheet of the 58th Regular Meeting of the Executive Council held on 01.04.2026 at 03:00 p.m. at Board Room, Administrative Block, K.G.M.U., Lucknow and declaration that he/she does not falls under the provision of sub-section (3) of section 24 of the KGMU Act as per the provision 1.03 of KGMU Conduct and Procedure of Meeting of Executive Council Regulations, 2018.

Sl. No.	Member Name	Signature
1.	Prof. Soniya Nityanand, Vice-Chancellor, KGMU Lucknow -Chairman	<i>S. Nityanand</i>
2.	Hon'ble Mr. Justice Rajan Roy (Sr. Judge, Lko.) High Court Judicature at Allahabad Lucknow Bench, Lucknow -Member	
3.	Prof. Apjit Kaur, Pro-Vice-Chancellor, KGMU Lucknow -Member	<i>Apjit</i> 17/4/26
4.	Smt. Archana Gaharwar (IAS) Registrar, KGMU, Lucknow -Ex-officio Secretary	<i>AG</i>
5.	Prof. Virendra Atam Dean, Faculty of Medicine KGMU, Lucknow -Member	<i>Virendra</i>
6.	Prof. Gulshan Kumar Singh Dean, Faculty of Dental Sciences KGMU, Lucknow -Member	<i>Gulshan</i>
7.	Prof. Amita Pandey Dean, Faculty of Nursing KGMU, Lucknow -Member	<i>Amita</i>
8.	Prof. K.K.Singh Dean, Faculty of Paramedical Sciences, KGMU, Lucknow -Member	<i>K.K.Singh</i>
9.	Dr. Sarika Mohan Director General Medical Education & Training JawaharBhawan, Lucknow UP -Member	<i>Dr. Sarika</i>
10.	Prof. M.Srinivas, Director, AIIMS, New Delhi-110029, -Member	
11.	Prof. R.K. Dhiman, Director, SGPGIMS Lucknow. -Member	
12.	Prof. Suresh Babu Professor & Head, Department of Pathology, KGMU, Lucknow -Member	<i>Attended on-line</i> <i>SN</i>
13.	Prof. Surya Kant, Professor & Head Department of Respiratory Medicine, KGMU, Lucknow. -Member	<i>Surya</i>
14.	Dr. Birendra Kumar Raw, Principal, Government Medical College, Azamgarh. -Member	<i>Attended on-line</i> <i>SN</i>
15.	Prof. A.M.Kar, Add.-C-8/3, River Bank Colony, Lucknow-226018. -Member	<i>A.M.Kar</i>
16.	Dr. A.K.Singh Director, Post Graduate Institute of Child Health, Sector-30, Noida, GautamBudh Nagar, UP-201303. -Member	<i>A.K.Singh</i>
17.	Prof. Balram Bhargava 682 Kamaljit Sandhu Block Asian Games Village complex, New Delhi-110029. -Member	
18.	Dr. Vinita Das, Add.-B-2, Sector-B, Aliganj, Lucknow -Member	
19.	Dr. O.P.Singh Add.-510/173-A, New Hyderabad, Lucknow-226007. -Member	<i>O.P.Singh</i>
20.	Dr. Pradeep Kumar Sharma, S-4, Padam Icha Apartment, Birbal Sahni Marg, Lucknow. -Member	<i>Attended on-line</i> <i>SN</i>
21.	Dr. Suresh Ahirwar, B-1/250, Vardan Khand, Gomtinagar, Lucknow. -Member	<i>Only attendance</i>
22.	Dr. Uday Bhan Singh, B-31/82, M, Rashmi Nagar, Near B.H.U., Varanasi. -Member	<i>Uday</i>

Attendance Sheet
Emergent EC Meeting held on on 01.04.2026
Special Invitee

Sl. No.	Member Name	Signature
1-	The Finance Officer, KGMU UP Lucknow -Special Invitee	
2-	Dr. Sandeep Bhattacharya, Deputy Registrar & Professor, Physiology, KGMU Lucknow -Special Invitee	
3-	Dr. Saumendra Vikram Singh Deputy Registrar & Professor, Prosthodontics, FODS, KGMU Lucknow -Special Invitee	
4-	Dr. Manish Bajpayee, Faculty Incharge, Legal Cell & Professor, Physiology KGMU Lucknow -Special Invitee	
5-	Dr. Rishi Sethi, Professor & Head, Cardiology, KGMU Lucknow -Special Invitee	
6-	Dean, IQAC, KGMU Lucknow -Special Invitee	
7-	Mr. D.P. Tripathi, Legal Consultant, KGMU UP Lucknow -Special Invitee	